



	AIG (Formerly VALIC) (800-945-6763)			Horace Mann (877-602-1870)			Mass Mutual (800-743-5274)			Voya (800-555-1970)		
	0.18% administrative fee is included in fund fees			0.20% administrative fee is included in fund fees			0.20% administrative fee is included in fund fees					
	Investment Name	Ticker	Fee	Investment Name	Ticker	Fee	Investment Name	Ticker	Fee	Investment Name	Ticker	Fee
<b>Safety</b>	VALIC Fixed Interest Option		0	HM Grp Unallocated Fixed Interest Ann		0	MassMutual GIA		0	Voya Fixed Plus Account III/457/401 II		0
	Vanguard Federal Money Mkt (Inv)	VMFXX	0.34	Vanguard Federal Money Mkt (Inv)	VMFXX	0.31				Voya Gov't Money Mkt Port (I)	IVMXX	0.34
<b>Income</b>	PIMCO Total Return (Inst'l)	PTTRX	0.64	Loomis Sayles Core Plus Bd (N)	NERNX	0.59	JPMorgan Core Plus Bd (R6)	JCBUX	0.56	Voya Intermediate Bd Portf (S)	IPISX	0.79
	Vanguard Total Bd Mkt Index (Adm)	VBTLX	0.25	Vanguard Total Bd Mkt Index (Adm)	VBTLX	0.25	Vanguard Total Bd Mkt Index (Adm)	VBTLX	0.27	Voya US Bd Index Portf (I)	ILBAX	0.40
	DFA Infla Protected Securities (Inst'l)	DIPSX	0.30	Vanguard Infla Protected Sec (Adm)	VAIPX	0.30	PIMCO Real Return (Inst'l)	PRRIX	0.65	BlackRock Infla Protected Bd (Inst'l)	BPRIX	0.35
	Invesco High Yield (R6)	HYIFX	0.79	Prudential High Yield Bd (Q)	PHYQX	0.65	Eaton Vance Income Fd of Boston (R6)	EIBRX	0.89	Ivy High Income (Inst'l)	IVHIX	0.71
				Amer Fds Capital World Bd (R6)	RCWGX	0.73				Templeton Global Bd (Adv)	TGBAX	0.68
<b>Balanced</b>	Amer Fds Amer Balanced (R6)	RLBGX	0.47	Vanguard STAR (Inv)	VGSTX	0.52	Amer Fds Amer Balanced (R6)	RLBGX	0.49	Amer Fds Amer Balanced R4	RLBEX	0.64
	Vanguard Target Retire Income (Inv)	VTINX	0.32	Vanguard Target Retire Income (Inv)	VTINX	0.33	BlackRock LifePath Index Retire (K)	LIRKX	0.31	Amer Fds 2010 Target Date Retire (R4)	RDATX	0.71
	Vanguard Target Retire 2015 (Inv)	VTXVX	0.32	Vanguard Target Retire 2015 (Inv)	VTXVX	0.34	BlackRock LifePath Index 2020 (K)	LIMKX	0.33	Amer Fds 2015 Target Date Retire (R4)	RDBTX	0.71
	Vanguard Target Retire 2020 (Inv)	VTWNX	0.32	Vanguard Target Retire 2020 (Inv)	VTWNX	0.34	BlackRock LifePath Index 2025 (K)	LIBKX	0.33	Amer Fds 2020 Target Date Retire (R4)	RDCTX	0.73
	Vanguard Target Retire 2025 (Inv)	VTTVX	0.33	Vanguard Target Retire 2025 (Inv)	VTTVX	0.34	BlackRock LifePath Index 2030 (K)	LINKX	0.34	Amer Fds 2025 Target Date Retire (R4)	RDDTX	0.75
	Vanguard Target Retire 2030 (Inv)	VTHRXX	0.33	Vanguard Target Retire 2030 (Inv)	VTHRXX	0.35	BlackRock LifePath Index 2035 (K)	LJKX	0.34	Amer Fds 2030 Target Date Retire (R4)	RDETX	0.77
	Vanguard Target Retire 2035 (Inv)	VTTHX	0.33	Vanguard Target Retire 2035 (Inv)	VTTHX	0.35	BlackRock LifePath Index 2040 (K)	LKKX	0.34	Amer Fds 2035 Target Date Retire (R4)	RDFTX	0.78
	Vanguard Target Retire 2040 (Inv)	VFORX	0.34	Vanguard Target Retire 2040 (Inv)	VFORX	0.36	BlackRock LifePath Index 2045 (K)	LHKX	0.34	Amer Fds 2040 Target Date Retire (R4)	RDGTX	0.79
	Vanguard Target Retire 2045 (Inv)	VTIVX	0.34	Vanguard Target Retire 2045 (Inv)	VTIVX	0.36	BlackRock LifePath Index 2050 (K)	LIPKX	0.34	Amer Fds 2045 Target Date Retire (R4)	RDHTX	0.79
	Vanguard Target Retire 2050 (Inv)	VFIX	0.34	Vanguard Target Retire 2050 (Inv)	VFIX	0.36	BlackRock LifePath Index 2055 (K)	LIVKX	0.34	Amer Fds 2050 Target Date Retire (R4)	RDITX	0.79
	Vanguard Target Retire 2055 (Inv)	VFFVX	0.34	Vanguard Target Retire 2055 (Inv)	VFFVX	0.36				Amer Fds 2055 Target Date Retire (R4)	RDJTX	0.81
	Vanguard Target Retire 2060 (Inv)	VTTX	0.34	Vanguard Target Retire 2060 (Inv)	VTTX	0.36				Amer Fds 2060 Target Date Retire (R4)	RDKTX	0.81
<b>Domestic Equity</b>	Vanguard Equity-Income (Adm)	VEIRX	0.38	JPMorgan Equity Income (R6)	OIEIX	0.70	MFS Val (R5)	MEIKX	0.71	Virtus Ceredex Large Cap Val Equity (I)	STVTX	0.98
	JPMorgan Disciplined Equity (R6)	JDEUX	0.53	Vanguard 500 Index (Adm)	VFIAX	0.24	Hartford Capital Appreciation (R6)	ITHVX	0.90	Parnassus Core Equity (Inv)	PRBLX	0.87
	DFA US Sustainability Core 1	DFSIX	0.50	Vanguard Total Stock Mkt Index (Adm)	VTSAX	0.24	MM Select Equity Opportunities (Inst'l)	MFVZX	0.73	Voya Russell Large Cap Index Portf (S)	IRLCX	0.62
	Vanguard Inst'l Index (Inst'l)	VINIX	0.22	MFS Gro (R5)	MFEKX	0.82	Vanguard 500 Index (Adm)	VFIAX	0.25	Vanguard Total Stock Mkt Index (Inst'l)	VITSX	0.04
	Amer Fds AMCAP (R6)	RAFGX	0.55	Victory Sycamore Established Val (R6)	VEVRX	0.79	Vanguard FTSE Social Index (Inv)	VFTSX	0.47	Voya Large Cap Gro Portf (S)	IEOSX	0.92
	Wells Fargo Adv Spec Mid Cap Val (R6)	WFPRX	0.99	Vanguard Mid Cap Index (Adm)	VIMAX	0.26	MassMut Select Blue Chip Gro (Inst'l)	MBCZX	0.87	VY® American Cent Sm-Mid Cap Val (I)	IACIX	0.87
	Vanguard Mid Cap Index (Inst'l)	WMCIX	0.26	Voya Mid Cap Opportunities Portf (R6)	IMOZX	1.08	MFS Mid Cap Val (R5)	MVCKX	1.04	Voya Russell Mid Cap Index Portf (S)	IRMCX	0.68
	AB Discovery Gro (Z)	CHCX	0.86	JPMorgan Sm Cap Val (R6)	JSVUX	0.97	Vanguard Mid Cap Index (Adm)	VIMAX	0.29	VY® T Ro Prc Divers Mid Cap Gro (Adv)	IAXAX	1.27
	DFA US Targeted Val (Inst'l)	DFVX	0.55	Vanguard Sm Cap Index (Adm)	VSMAX	0.26	JPMorgan Mid Cap Gro (R6)	JMGMX	0.94	Victory Integrity Sm Cap Val (Y)	VSIX	1.15
	Vanguard Sm Cap Index (Adm)	VSMAX	0.27	JPMorgan Sm Cap Gro (R6)	JGSMX	1.01	Amer Century Sm Cap Val (R6)	ASVDX	1.10	Voya Russell Sm Cap Index (I)	IIRSX	0.45
	ClearBridge Sm Cap Gro (IS)	LMOIX	0.96				Vanguard Sm Cap Index (Adm)	VSMAX	0.29	Voya Sm Cap Opportunities Portf (I)	IVSOX	0.88
							MassMut Select Sm Cap Gro Eq (Inst'l)	MSGZX	1.07			
<b>Int'l</b>	Amer Fds Europacific Gro (R6)	REGRX	0.67	Amer Fds Europacific Gro (R6)	REGRX	0.69	MFS® Int'l Value (R5)	MINIX	0.89	Dodge & Cox Int'l Stock	DODFX	0.64
	Vanguard Total Int'l Stock Index (Inst'l)	VTSNX	0.30	Vanguard Total Int'l Stock Index (Adm)	VTIAX	0.31	Vanguard Total Int'l Stock Index (Adm)	VTIAX	0.34	Voya Int'l Index Portf (I)	IIIX	0.45
	Amer Fds Capital World Gr & Inc (R6)	RWIGX	0.62	Amer Fds New World (R6)	RNWGX	0.85	Oppenheimer Developing Mkts (Inst'l)	ODVIX	1.06	Amer Fds New Perspective (R4)	RNPEX	0.81
<b>Sector</b>	Vanguard Real Estate Index (Adm)	VGSLX	0.30	Vanguard Real Estate Index (Adm)	VGSLX	0.32	Vanguard Real Estate Index (Adm)	VGSLX	0.32	VY® Clarion Real Estate Portf (Inst'l)	IVRIX	0.71
<b>Total range of fees*</b>	0.22% - 0.99%			0.24% - 1.08%			0.25% - 1.10%			0.04% - 1.27%		
<b>SDBA</b>	Schwab PCRA (fees vary)			TD Ameritrade (fees vary)			Schwab PCRA (fees vary)			TD Ameritrade (fees vary)		