

# Department of Justice Facts – FY '09

http://www.state.ia.us/government/ag/index.html



## General Information

**Address:** Hoover Building  
1305 East Walnut  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 256	# PT EEs: 4	# Temporary EEs: 5	Average Length of Service: 13.18
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Span of Control: 14.39	% Performance Evaluations Completed: 98.44%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	85	<25	0	45-54	6	# of Females:	145	# of Males:	111
25-34	39	55-64	72	25-34	0	55-64	8	% of WF:	56.64%	% of WF:	43.36%
35-44	56	65+	2	35-44	3	65+	1	Average Age:	45.68	Average Age:	49.99
Employee Average Age: 47.55				Supervisor Average Age: 54.16				Average Length of Service: 12.47		Average Length of Service: 14.12	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	12	# of African-American:	6	# of Non-minorities:	241
% of Workforce:	4.69%	# of Asian:	3	% of Workforce:	94.14%
Average Age:	43.06	# of American Indian:	1	Average Age:	47.80
Average Length of Service:	9.38	# of Hispanic or Latino:	2	Average Length of Service:	13.42

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	3	# of Persons With Non-Disabilities:	231
% of Workforce:	1.17%	% of Workforce:	90.23%
Average Age:	57.60	Average Age:	47.25
Average Length of Service:	28.39	Average Length of Service:	12.89

Officials/Administrators EEO Category 1: 28	Professionals EEO Category 2: 190	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 37	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.18%	Hire Rate: 8.76%	Number Hires: 20	Transfer In: 2
Retirements: 2 (1 was SLIP)	All Terminations: 0	Voluntary Quits: 7	Transfer Out: 4

# of Classes Used: 39	Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (30), Asst Attorney General 2 (14)	
Separations - By Class:	Asst Attorney Gen 1 (3), 6 classes with 1 incumbent each	
# Eligible for Retirement:	67 in next 5 years	% Eligible: 26.17%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$23,555.37	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$20,775,481	Avg. Base Salary: \$81,657	Overtime Days Worked: 14.2
Overtime Cost: \$3,495.01	Reassignment Pay: \$0	Recruitment Bonus Pay: \$1,632.00	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$27,264.92	Vacation Pay - Earned Value: \$1,628,869.68	Vacation Days Earned: 5,038.3	Vacation Used Expense: \$1,496,636.02	Vacation Days Taken: 4,586.6
Workers' Comp Days Used: 244	Sick Leave Days Earned: 4,281.3	Reg. Sick Leave Used Expense: \$456,677.20	Reg. Sick Leave Days Used: 1,680.7	Converted Sick Leave To Vacation Days Used: 646.0
	Sick Leave -Earned Value: \$1,285,823.56		Avg. Sick Leave Days Per EE: 6.57	Converted Sick Leave To Vacation Used Expense: \$242,608.48
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 7 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$91,083.20	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$12,841.47	Funeral Days Used: 43.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$893.10	Jury Leave Days Used: 2.9	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '09) UU: 1	<b>Minorities:</b> Begin of Year (FY '09) UU: 0	<b>PWD:</b> Begin of Year (FY '09) UU: 23
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 1	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 23

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010