

# Dept. of Veterans Affairs Facts – FY '13

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## General Information

**Address:** Camp Dodge, Building A6A  
7105 NW 70<sup>th</sup> Avenue  
Johnston, IA 50131-1824

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 12	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 6.93
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Span of Control: 11.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	3	<25	0	45-54	0	# of Females:	5	# of Males:	7
25-34	0	55-64	5	25-34	0	55-64	1	% of WF:	41.67%	% of WF:	58.33%
35-44	2	65+	2	35-44	0	65+	0	Average Age:	53.32	Average Age:	60.48
Employee Average Age: 57.50				Supervisor Average Age: 64.62				Average Length of Service: 6.72		Average Length of Service: 7.07	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	12	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	57.50	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	6.93	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	12	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	% of Workforce:	0%
Average Age:	N/A	Average Age:	57.50	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	6.93	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 6	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 16.67%	Hire Rate: 16.67%	Number Hires: 1	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 1

# of Classes Used: 8	Most Populous Classes: Administrative Assistant 1 (4), Vets Benefits Specialist (2), 6 classes with 1 incumbent each
Separations - By Class:	Maintenance Worker 2 (1)
# Eligible for Retirement:	5 in next 5 years      % Eligible: 41.67%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$58.30	Sick Leave Payouts: \$0	Annual Payroll: \$646,967.01	Avg. Base Salary: \$53,302.00	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$40,604.31	Vacation Days Earned: 221.0	Vacation Used Expense: \$38,656.37	Vacation Days Taken: 195.7	
Sick Leave Days Earned: 217.9	Reg. Sick Leave Used Expense: \$28,960.50	Reg. Sick Leave Days Used: 155.4	Converted Sick Leave To Vacation Days Used: 6.0	
Sick Leave -Earned Value: \$41,086.50		Avg. Sick Leave Days Per EE: 12.95	Converted Sick Leave To Vacation Used Expense: \$1,112.16	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$275.60	Funeral Days Used: 1.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$58.20	Jury Leave Days Used: 0.3	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013