

Treasurer of State Facts – FY '13

www.treasurer.state.ia.us



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 26	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 9.55
--------------	-------------	--------------------	---------------------------------

Span of Control: 12.50	Total Unemployment Insurance Claims: N/A
------------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	3	<25	0	45-54	1	# of Females:	20	# of Males:	6
25-34	8	55-64	3	25-34	0	55-64	0	% of WF:	76.92%	% of WF:	23.08%
35-44	9	65+	1	35-44	1	65+	0	Average Age:	41.23	Average Age:	37.96
Employee Average Age: 40.48				Supervisor Average Age: 48.18				Average Length of Service: 9.75		Average Length of Service: 8.89	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	1	# of Non-minorities:	25	# African-American:	0	# of "did not respond":	0
% of Workforce:	3.85%	% of Workforce:	96.15%	# Asian/Pacific Island:	1	% of Workforce:	0%
Average Age:	41.57	Average Age:	40.43	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	5.41	Average Length of Service:	9.72	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	26	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	% of Workforce:	0%
Average Age:	N/A	Average Age:	40.48	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	9.55	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 16	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 14.81%	Hire Rate: 7.41%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 2	Voluntary Quits: 2	Transfer Out: 0

# of Classes Used: 14	Most Populous Classes: Administrative Assistant 1 (7), Executive Officer 1 (3), Treasury Investment Officer 1 (3)		
Separations - By Class:	Administrative Assistant 1 (4)		
# Eligible for Retirement:	4 in the next 5 years	% Eligible: 15.38%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$5,781.12	Sick Leave Payouts: \$0	Annual Payroll: \$1,609,813.37	Avg. Base Salary: \$58,849.69	Overtime Days Worked: 17.0
Overtime Cost: \$4,349.19	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$109,912.39	Vacation Days Earned: 467.0	Vacation Used Expense: \$97,170.56	Vacation Days Taken: 408.2	
Sick Leave Days Earned: 452.9	Reg. Sick Leave Used Expense: \$41,521.85	Reg. Sick Leave Days Used: 213.5	Converted Sick Leave To Vacation Days Used: 29.1	
Sick Leave -Earned Value: \$96,759.31		Avg. Sick Leave Days Per EE: 8.21	Converted Sick Leave To Vacation Used Expense: \$10,129.68	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-3,244.80	
Funeral Leave Used Expense: \$1,074.34	Funeral Days Used: 6.2	Extraordinary Pay: \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013