

# Dept. of Revenue Facts – FY '13

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## General Information

**Address:** Hoover Building  
1305 East Walnut Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 281	# PT EEs: 0	# Temporary EEs: 30	Average Length of Service: 16.58
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Span of Control: 15.56	Total Unemployment Insurance Claims: 25
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	82	<25	0	45-54	7	# of Females:	171	# of Males:	110
25-34	42	55-64	101	25-34	1	55-64	6	% of WF:	60.85%	% of WF:	39.15%
35-44	44	65+	10	35-44	3	65+	1	Average Age:	49.13	Average Age:	49.95
Employee Average Age: 49.45				Supervisor Average Age: 50.34				Average Length of Service: 16.63		Average Length of Service: 16.50	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	34	# of Non-minorities:	224	# African-American:	11	# of "did not respond":	23
% of Workforce:	12.10%	% of Workforce:	79.72%	# Asian/Pacific Island:	15	% of Workforce:	8.19%
Average Age:	45.96	Average Age:	50.78	# Am. Indian/Alaskan:	0	Average Age:	41.60
Average Length of Service:	12.46	Average Length of Service:	18.53	# Hispanic or Latino:	8	Average Length of Service:	3.69

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	21	# of Persons With No Disabilities:	226	# of "did not respond":	34
% of Workforce:	7.47%	% of Workforce:	80.43%	% of Workforce:	12.10%
Average Age:	53.59	Average Age:	49.47	Average Age:	46.75
Average Length of Service:	21.21	Average Length of Service:	17.15	Average Length of Service:	9.91

Officials/Administrators EEO Category 1: 46	Professionals EEO Category 2: 192	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 39	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 1

Separation Rate: 8.77%	Hire Rate: 5.26%	Number Hires: 11	Transfer In: 4
Retirements: 13	All Terminations: 1	Voluntary Quits: 6	Transfer Out: 5

# of Classes Used: 54	Most Populous Classes: Revenue Examiner 2 (50), Revenue Agent 2 (23), Revenue Examiner 3 (19), Revenue Auditor 2 (15)
Separations - By Class:	Clerk-Advanced (2), Info Tech Specialist 5 (2), Revenue Auditor 2 (2), Taxpayer Service Specialist (2)
# Eligible for Retirement:	108 in next 5 years      % Eligible: 38.42%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$284,009.92	Sick Leave Payouts: \$26,000.00	Annual Payroll: \$18,907,933.74	Avg. Base Salary: \$64,955.23	Overtime Days Worked: 244.6
Overtime Cost: \$83,838.61	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,554,561.40	Vacation Days Earned: 6,196.2	Vacation Used Expense: \$1,475,464.18	Vacation Days Taken: 5,956.6	
Sick Leave Days Earned: 4,594.2	Reg. Sick Leave Used Expense: \$460,238.61	Reg. Sick Leave Days Used: 2,032.3	Converted Sick Leave To Vacation Days Used: 430.5	
Sick Leave -Earned Value: \$1,073,886.44		Avg. Sick Leave Days Per EE: 7.23	Converted Sick Leave To Vacation Used Expense: \$111,111.68	
Workers' Comp Leave Used Expense: \$505.24	Workers' Comp Leave Days Used: 2.3	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 14 Up (Vacant): 2 Down (Filled): 14 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-6,060.29	<b>Grievances</b> Contract Grievances: 3 Disciplinary: 0 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$28,095.83	Funeral Days Used: 121.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$3,681.63	Jury Leave Days Used: 14.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013