

Public Employment Relations Board Facts – FY '13

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General Information

Address: Jesse Parker Building
510 East 12th Street, Suite 1B
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 10	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 10.30
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Span of Control: 9.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	3	<25	0	45-54	0	# of Females:	6	# of Males:	4
25-34	1	55-64	4	25-34	0	55-64	1	% of WF:	60.00%	% of WF:	40.00%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	45.40	Average Age:	60.17
Employee Average Age: 51.31				Supervisor Average Age: 63.47				Average Length of Service: 10.47		Average Length of Service: 10.03	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	10	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	51.31	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	10.30	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	8	# of "did not respond":	2
% of Workforce:	0%	% of Workforce:	80.00%	% of Workforce:	20.00%
Average Age:	N/A	Average Age:	49.61	Average Age:	58.08
Average Length of Service:	N/A	Average Length of Service:	7.43	Average Length of Service:	21.76

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 10.53%	Number Hires: 1	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 5	Most Populous Classes: Admin Law Judge 2 (5), Pub Employ Rel Bd Member (2), 3 classes with 1 incumbent each		
Separations - By Class:	none		
# Eligible for Retirement:	4 in next 5 years	% Eligible: 40.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$6,038.86	Sick Leave Payouts: \$0	Annual Payroll: \$820,829.96	Avg. Base Salary: \$85,703.51	Overtime Days Worked: 6.3
Overtime Cost: \$1,970.26	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0

Vacation Pay - Earned Value: \$54,645.99	Vacation Days Earned: 181.8	Vacation Used Expense: \$50,232.91	Vacation Days Taken: 169.9
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Sick Leave Days Earned: 157.7	Reg. Sick Leave Used Expense: \$32,117.47	Reg. Sick Leave Days Used: 122.0	Converted Sick Leave To Vacation Days Used: 3.0
Sick Leave -Earned Value: \$42,823.86		Avg. Sick Leave Days Per EE: 12.2	Converted Sick Leave To Vacation Used Expense: \$724.08

Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$365.44	Funeral Days Used: 1.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013