

Parole Board Facts – FY '13

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General Information

Address: Jesse Parker Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 8	# PT EEs: 3	# Temporary EEs: 1	Average Length of Service: 15.71
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Span of Control: 7.00	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	1	<25	0	45-54	0	# of Females:	5	# of Males:	3
25-34	2	55-64	2	25-34	0	55-64	0	% of WF:	62.50%	% of WF:	37.50%
35-44	2	65+	1	35-44	1	65+	0	Average Age:	47.42	Average Age:	47.85
Employee Average Age: 47.58				Supervisor Average Age: 42.53				Average Length of Service: 17.09		Average Length of Service: 13.40	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	8	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	47.58	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	15.71	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	8	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	% of Workforce:	0%
Average Age:	N/A	Average Age:	47.58	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	15.71	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 12.50%	Hire Rate: 12.50%	Number Hires: 1	Transfer In: 0
Retirements: 0	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 6	Most Populous Classes: Admin Law Judge 2 (2), Parole Board Liaison Officer (2), 4 classes with 1 incumbent each		
Separations - By Class:	Clerk-Specialist (1)		
# Eligible for Retirement:	4 in next 5 years	% Eligible: 50.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$1,170.34	Sick Leave Payouts: \$0	Annual Payroll: \$590,008.90	Avg. Base Salary: \$75,009.20	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$39,783.52	Vacation Days Earned: 157.3	Vacation Used Expense: \$42,996.46	Vacation Days Taken: 166.0	
Sick Leave Days Earned: 120.3	Reg. Sick Leave Used Expense: \$19,090.57	Reg. Sick Leave Days Used: 90.4	Converted Sick Leave To Vacation Days Used: 0	
Sick Leave -Earned Value: \$27,194.93		Avg. Sick Leave Days Per EE: 11.30	Converted Sick Leave To Vacation Used Expense: \$0	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$2,402.40	Grievances Contract Grievances: 7 Disciplinary: 5 Language: 2 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013