

# Iowa Lottery Facts – FY '13

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## General Information

**Address:** 2323 Grand Avenue  
Des Moines, IA 50312

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 107	# PT EEs: 3	# Temporary EEs: 3	Average Length of Service: 13.24
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Span of Control: 6.24	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	42	<25	0	45-54	7	# of Females:	41	# of Males:	66
25-34	7	55-64	35	25-34	2	55-64	7	% of WF:	38.32%	% of WF:	61.68%
35-44	21	65+	2	35-44	0	65+	1	Average Age:	49.22	Average Age:	50.51
Employee Average Age:	50.02	Supervisor Average Age:	52.66	Average Length of Service:	14.20	Average Length of Service:	12.64				

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	4	# of Non-minorities:	103	# African-American:	2	# of "did not respond":	0
% of Workforce:	3.74%	% of Workforce:	96.26%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	48.85	Average Age:	50.06	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	13.14	Average Length of Service:	13.24	# Hispanic or Latino:	2	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	6	# of Persons With No Disabilities:	99	# of "did not respond":	2
% of Workforce:	5.61%	% of Workforce:	92.52%	% of Workforce:	1.87%
Average Age:	52.70	Average Age:	49.66	Average Age:	59.63
Average Length of Service:	22.13	Average Length of Service:	12.49	Average Length of Service:	23.83

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 63	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 15	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 3

Separation Rate: 1.86%	Hire Rate: 0.93%	Number Hires: 1	Transfer In: 0
Retirements: 1	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 36	Most Populous Classes: Lottery District Sales Rep (40), Storekeeper 2 (7), Info Tech Spec 5 (6), Lottery Region Sales Mgr (6)
Separations - By Class:	Info Specialist 1 (1), Lottery District Sales Representative (1)
# Eligible for Retirement:	19 in next 5 years      % Eligible: 24.68%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$81,823.32	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,888,577.46	Avg. Base Salary: \$62,471.93	Overtime Days Worked: 144.5
Overtime Cost: \$40,149.73	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$549,662.77	Vacation Days Earned: 2,244.9	Vacation Used Expense: \$501,281.95	Vacation Days Taken: 2,244.3	
Sick Leave Days Earned: 1,828.8	Reg. Sick Leave Used Expense: \$160,212.73	Reg. Sick Leave Days Used: 707.3	Converted Sick Leave To Vacation Days Used: 381.0	
Sick Leave -Earned Value: \$413,948.69		Avg. Sick Leave Days Per EE: 6.61	Converted Sick Leave To Vacation Used Expense: \$93,563.20	
Workers' Comp Leave Used Expense: \$7,712.50	Workers' Comp Leave Days Used: 34.4	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,379.20	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$9,452.93	Funeral Days Used: 40.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013