

# Iowa Law Enforcement Academy Facts – FY '13

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## General Information

**Address:** 7105 NW 79<sup>th</sup> Avenue  
LE12 - Burma Road  
Johnston, IA 50131

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 22	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 12.51
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Span of Control: 7.00	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	5	<25	0	45-54	0	# of Females:	12	# of Males:	10
25-34	0	55-64	12	25-34	0	55-64	2	% of WF:	54.55%	% of WF:	45.45%
35-44	3	65+	2	35-44	0	65+	1	Average Age:	57.68	Average Age:	52.48
Employee Average Age: 55.32				Supervisor Average Age: 62.14				Average Length of Service: 16.06		Average Length of Service: 8.26	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	22	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	55.32	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	12.51	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	19	# of "did not respond":	3
% of Workforce:	0%	% of Workforce:	86.36%	% of Workforce:	13.64%
Average Age:	N/A	Average Age:	55.53	Average Age:	53.95
Average Length of Service:	N/A	Average Length of Service:	12.63	Average Length of Service:	11.78

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 12	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 18.18%	Hire Rate: 13.64%	Number Hires: 2	Transfer In: 1
Retirements: 0	All Terminations: 1	Voluntary Quits: 3	Transfer Out: 0

# of Classes Used: 11	Most Populous Classes: Law Enforcement Instructor (8), Secretary 1 (4), Clerk-Specialist (2)	
Separations - By Class:	Law Enforcement Instructor (3), Secretary 1 (1)	
# Eligible for Retirement:	1 Prot Serv 8 General – in next 5 years	% Eligible (Protective Serv: 100% % Eligible (General): 38.10

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$24,675.76	Sick Leave Payouts: \$0	Annual Payroll: \$1,320,111.20	Avg. Base Salary: \$58,106.63	Overtime Days Worked: 27.8
Overtime Cost: \$9,904.96	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$90,549.69	Vacation Days Earned: 420.9	Vacation Used Expense: \$92,155.98	Vacation Days Taken: 481.0	
Sick Leave Days Earned: 386.9	Reg. Sick Leave Used Expense: \$36,699.52	Reg. Sick Leave Days Used: 203.6	Converted Sick Leave To Vacation Days Used: 38.5	
Sick Leave -Earned Value: \$80,776.73		Avg. Sick Leave Days Per EE: 9.25	Converted Sick Leave To Vacation Used Expense: \$10,797.64	
Workers' Comp Leave Used Expense: \$214.01	Workers' Comp Leave Days Used: 0.7	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$4,534.40	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 2 Disciplinary: 2 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,179.36	Funeral Days Used: 5.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013