

Dept. of Justice Facts – FY '13

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General Information

Address: Hoover Building
1305 East Walnut Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 238	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 14.12
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Span of Control: 13.17	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	56	<25	0	45-54	4	# of Females:	140	# of Males:	98
25-34	42	55-64	79	25-34	1	55-64	10	% of WF:	58.82%	% of WF:	41.18%
35-44	53	65+	7	35-44	1	65+	2	Average Age:	46.98	Average Age:	49.53
Employee Average Age: 48.03				Supervisor Average Age: 54.98				Average Length of Service: 13.79		Average Length of Service: 14.58	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	14	# of Non-minorities:	221	# African-American:	5	# of "did not respond":	3
% of Workforce:	5.88%	% of Workforce:	92.86%	# Asian/Pacific Island:	2	% of Workforce:	1.26%
Average Age:	43.89	Average Age:	48.28	# Am. Indian/Alaskan:	1	Average Age:	48.92
Average Length of Service:	10.52	Average Length of Service:	14.36	# Hispanic or Latino:	6	Average Length of Service:	13.11

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	3	# of Persons With No Disabilities:	216	# of "did not respond":	19
% of Workforce:	1.26%	% of Workforce:	90.76%	% of Workforce:	7.98%
Average Age:	59.19	Average Age:	47.47	Average Age:	52.62
Average Length of Service:	24.31	Average Length of Service:	13.64	Average Length of Service:	17.94

Officials/Administrators EEO Category 1: 23	Professionals EEO Category 2: 177	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 36	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.07%	Hire Rate: 4.16%	Number Hires: 8	Transfer In: 2
Retirements: 7	All Terminations: 1	Voluntary Quits: 8	Transfer Out: 1

# of Classes Used: 39	Most Populous Classes: Assistant Attorney General 3 (90), Asst Attorney Gen 1 (24), Asst Attorney Gen 2 (15), Investigator 4 (14)
Separations - By Class:	Asst Attorney General 1 (3), Asst Attorney General 3 (3), 10 classes with 1 incumbent each
# Eligible for Retirement:	76 in next 5 years % Eligible: 31.93%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$167,427.66	Sick Leave Payouts: \$10,052.35	Annual Payroll: \$20,569,711.13	Avg. Base Salary: \$86,094.54	Overtime Days Worked: 1.2
Overtime Cost: \$324.48	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,633,323.38	Vacation Days Earned: 4,799.6	Vacation Used Expense: \$1,556,507.96	Vacation Days Taken: 4,594.9	
Sick Leave Days Earned: 3,879.5	Reg. Sick Leave Used Expense: \$442,890.89	Reg. Sick Leave Days Used: 1,615.0	Converted Sick Leave To Vacation Days Used: 630.5	
Sick Leave -Earned Value: \$1,213,744.08		Avg. Sick Leave Days Per EE: 6.79	Converted Sick Leave To Vacation Used Expense: \$241,101.72	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 7 Up (Vacant): 2 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$33,633.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$16,911.78	Funeral Days Used: 57.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$2,285.08	Jury Leave Days Used: 7.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013