

Iowa Public Television Facts – FY '13

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General Information

Address: 6450 Corporate Drive
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 92	# PT EEs: 0	# Temporary EEs: 27	Average Length of Service: 16.82
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Span of Control: 5.69	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	26	<25	0	45-54	5	# of Females:	39	# of Males:	53
25-34	12	55-64	33	25-34	1	55-64	7	% of WF:	42.39%	% of WF:	57.61%
35-44	20	65+	1	35-44	3	65+	0	Average Age:	47.08	Average Age:	51.60
Employee Average Age: 49.69				Supervisor Average Age: 50.81				Average Length of Service: 14.98		Average Length of Service: 18.18	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	74	# African-American:	0	# of "did not respond":	18
% of Workforce:	0%	% of Workforce:	80.43%	# Asian/Pacific Island:	0	% of Workforce:	19.57%
Average Age:	N/A	Average Age:	50.83	# Am. Indian/Alaskan:	0	Average Age:	44.99
Average Length of Service:	N/A	Average Length of Service:	18.16	# Hispanic or Latino:	0	Average Length of Service:	11.31

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	74	# of "did not respond":	16
% of Workforce:	2.17%	% of Workforce:	80.43%	% of Workforce:	17.39%
Average Age:	46.28	Average Age:	50.46	Average Age:	46.53
Average Length of Service:	18.77	Average Length of Service:	17.53	Average Length of Service:	13.32

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 42	Technicians EEO Category 3: 34	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.32%	Hire Rate: 2.13%	Number Hires: 2	Transfer In: 0
Retirements: 5	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 36	Most Populous Classes: Producer/Director (12), Prod Technician (9), Master Control Ops Tech (6), Transmitter Eng Adv (6)
Separations - By Class:	Administrative Assistant 1 (1), Admin Asst 2 (1), Admin/Public Broadcasting Div (1), Producer/Director (1), Sr Producer/Director (1)
# Eligible for Retirement:	34 in next 5 years % Eligible: 36.96%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$88,273.36	Sick Leave Payouts: \$10,000.00	Annual Payroll: \$6,622,812.43	Avg. Base Salary: \$67,506.24	Overtime Days Worked: 167.5
Overtime Cost: \$52,050.93	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$558,117.84	Vacation Days Earned: 2,117.0	Vacation Used Expense: \$538,681.28	Vacation Days Taken: 2,086.3	
Sick Leave Days Earned: 1,404.9	Reg. Sick Leave Used Expense: \$176,862.61	Reg. Sick Leave Days Used: 698.0	Converted Sick Leave To Vacation Days Used: 232.5	
Sick Leave -Earned Value: \$345,930.88		Avg. Sick Leave Days Per EE: 7.59	Converted Sick Leave To Vacation Used Expense: \$60,630.56	
Workers' Comp Leave Used Expense: \$1,166.39	Workers' Comp Leave Days Used: 4.0	Classification Appeals: 0	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$50,596.00	
Funeral Leave Used Expense: \$5,863.73	Funeral Days Used: 21.0	Extraordinary Pay: \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for 2013" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013