

# Public Employee Retirement System Facts – FY '13

www.ipers.org/



## General Information

Address: 7401 Register Drive  
Des Moines, IA 50321

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 77	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 16.29
--------------	-------------	--------------------	----------------------------------

Span of Control: 9.50	Total Unemployment Insurance Claims: 1
-----------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	32	<25	0	45-54	5	# of Females:	49	# of Males:	28
25-34	4	55-64	16	25-34	0	55-64	2	% of WF:	63.64%	% of WF:	36.36%
35-44	24	65+	1	35-44	1	65+	0	Average Age:	48.41	Average Age:	50.62
Employee Average Age: 49.22				Supervisor Average Age: 50.08				Average Length of Service: 17.16		Average Length of Service: 14.77	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	7	# of Non-minorities:	70	# African-American:	3	# of "did not respond":	0
% of Workforce:	9.09%	% of Workforce:	90.91%	# Asian/Pacific Island:	4	% of Workforce:	0%
Average Age:	48.08	Average Age:	49.33	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	14.39	Average Length of Service:	16.48	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	71	# of "did not respond":	4
% of Workforce:	2.60%	% of Workforce:	92.21%	% of Workforce:	5.19%
Average Age:	62.16	Average Age:	48.72	Average Age:	51.59
Average Length of Service:	33.95	Average Length of Service:	15.78	Average Length of Service:	16.63

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 57	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 8	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 3.87%	Hire Rate: 2.58%	Number Hires: 0	Transfer In: 2
Retirements: 2	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 33	Most Populous Classes: Retirement Benefits Officer (14), Info Tech Specialist 4 (7), Mgmt Analyst 3 (7), Retire Bene Off Sr (7)
Separations - By Class:	Clerk-Advanced (1), Pension System Attorney (1), Public Service Executive 3 (1)
# Eligible for Retirement:	19 in next 5 years      % Eligible: 24.68%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$44,048.55	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,739,742.20	Avg. Base Salary: \$72,342.67	Overtime Days Worked: 301.7
Overtime Cost: \$105,801.54	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$482,334.18	Vacation Days Earned: 1,694.0	Vacation Used Expense: \$480,073.40	Vacation Days Taken: 1,819.7	
Sick Leave Days Earned: 1,281.6	Reg. Sick Leave Used Expense: \$186,813.82	Reg. Sick Leave Days Used: 743.1	Converted Sick Leave To Vacation Days Used: 152.0	
Sick Leave -Earned Value: \$340,568.50		Avg. Sick Leave Days Per EE: 9.65	Converted Sick Leave To Vacation Used Expense: \$51,601.04	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,906.38	Funeral Days Used: 28.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$503.17	Jury Leave Days Used: 1.9	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for 2013" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013