

# Dept. of Iowa Finance Authority Facts – FY '13

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## General Information

**Address:** 2015 Grand Avenue  
Des Moines, IA 50312

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 89	# PT EEs: 2	# Temporary EEs: 0	Average Length of Service: 10.61
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Span of Control: 8.80	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	26	<25	0	45-54	3	# of Females:	62	# of Males:	27
25-34	15	55-64	23	25-34	0	55-64	4	% of WF:	69.66%	% of WF:	30.34%
35-44	20	65+	3	35-44	3	65+	0	Average Age:	46.92	Average Age:	47.65
Employee Average Age: 47.14				Supervisor Average Age: 50.93				Average Length of Service: 10.45		Average Length of Service: 10.96	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	5	# of Non-minorities:	83	# African-American:	2	# of "did not respond":	1
% of Workforce:	5.62%	% of Workforce:	93.26%	# Asian/Pacific Island:	3	% of Workforce:	1.12%
Average Age:	48.75	Average Age:	46.82	# Am. Indian/Alaskan:	0	Average Age:	65.36
Average Length of Service:	11.21	Average Length of Service:	10.54	# Hispanic or Latino:	0	Average Length of Service:	13.54

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	83	# of "did not respond":	4
% of Workforce:	2.25%	% of Workforce:	93.26%	% of Workforce:	4.49%
Average Age:	57.28	Average Age:	47.08	Average Age:	43.37
Average Length of Service:	30.48	Average Length of Service:	10.08	Average Length of Service:	11.58

Officials/Administrators EEO Category 1: 27	Professionals EEO Category 2: 58	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.99%	Hire Rate: 7.87%	Number Hires: 7	Transfer In: 0
Retirements: 3	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 2

# of Classes Used: 26	Most Populous Classes: Compliance Officer 2 (13), Administrative Assistant 2 (7), Executive Officer 2 (7), Mgmt Analyst 4 (7)
Separations - By Class:	Accountant 3 (2), Attorney 2 (2), Info Tech Admin 2 (1), Public Service Executive 4 (1)
# Eligible for Retirement:	16 in next 5 years      % Eligible: 17.98%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$87,004.47	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$7,080,327.10	Avg. Base Salary: \$77,530.32	Overtime Days Worked: 152.8
Overtime Cost: \$40,211.59	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$517,075.95	Vacation Days Earned: 1,720.8	Vacation Used Expense: \$443,753.72	Vacation Days Taken: 1,595.6	
Sick Leave Days Earned: 1,566.8	Reg. Sick Leave Used Expense: \$231,022.31	Reg. Sick Leave Days Used: 820.9	Converted Sick Leave To Vacation Days Used: 232.5	
Sick Leave -Earned Value: \$451,825.28		Avg. Sick Leave Days Per EE: 9.22	Converted Sick Leave To Vacation Used Expense: \$78,442.56	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 7 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$54,080.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$17,878.01	Funeral Days Used: 57.7	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013