

Insurance Division Facts – FY '13

http://www.iid.state.ia.us



General Information

Address: 330 Maple Street
Des Moines, IA 50319-0065

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 93	# PT EEs: 2	# Temporary EEs: 8	Average Length of Service: 14.58
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Span of Control: 7.08	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	35	<25	0	45-54	5	# of Females:	54	# of Males:	39
25-34	11	55-64	29	25-34	0	55-64	6	% of WF:	58.06%	% of WF:	41.94%
35-44	11	65+	6	35-44	1	65+	1	Average Age:	51.62	Average Age:	50.04
Employee Average Age: 50.96				Supervisor Average Age: 55.20				Average Length of Service: 15.22		Average Length of Service: 13.70	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	12	# of Non-minorities:	73	# African-American:	5	# of "did not respond":	8
% of Workforce:	12.90%	% of Workforce:	78.49%	# Asian/Pacific Island:	3	% of Workforce:	8.60%
Average Age:	46.41	Average Age:	53.16	# Am. Indian/Alaskan:	0	Average Age:	37.68
Average Length of Service:	11.50	Average Length of Service:	16.20	# Hispanic or Latino:	4	Average Length of Service:	4.48

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	4	# of Persons With No Disabilities:	79	# of "did not respond":	10
% of Workforce:	4.30%	% of Workforce:	84.95%	% of Workforce:	10.75%
Average Age:	55.08	Average Age:	51.72	Average Age:	43.25
Average Length of Service:	15.98	Average Length of Service:	15.17	Average Length of Service:	9.39

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 58	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 3
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 10	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 6.38%	Hire Rate: 4.26%	Number Hires: 4	Transfer In: 0
Retirements: 3	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 1

# of Classes Used: 34	Most Populous Classes: Insurance Company Exam Sr (16), Insurance Company Exam Specialist (9), Administrative Assistant 2 (7)
Separations - By Class:	Admin Asst 2 (1), Compliance Officer 1 (1), Insurance Commissioner (1), Insur Company Examiner Sr (1), Special Investigator (1)
# Eligible for Retirement:	2 Prot Serv 36 General – in next 5 yrs % Eligible (Prot Serv): 66.67% % Eligible (General): 40.00

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$65,552.03	Sick Leave Payouts: \$6,048.17	Annual Payroll: \$6,929,318.03	Avg. Base Salary: \$72,916.22	Overtime Days Worked: 2.8
Overtime Cost: \$1,078.73	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$579,455.26	Vacation Days Earned: 2,003.3	Vacation Used Expense: \$525,039.61	Vacation Days Taken: 1,945.3	
Sick Leave Days Earned: 1,571.8	Reg. Sick Leave Used Expense: \$239,853.20	Reg. Sick Leave Days Used: 931.1	Converted Sick Leave To Vacation Days Used: 185.3	
Sick Leave -Earned Value: \$413,108.66		Avg. Sick Leave Days Per EE: 10.01	Converted Sick Leave To Vacation Used Expense: \$61,488.48	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$6,991.20	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,562.42	Funeral Days Used: 33.2	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$366.04	Jury Leave Days Used: 2.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for 2013" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013