

# Ethics & Campaign Disclosure Board Facts – FY '13

www.state.ia.us/government/iecdb



## General Information

**Address:** Jesse Parker East Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 5	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 4.55
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Span of Control: 4.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	3	# of Males:	2
25-34	1	55-64	1	25-34	0	55-64	0	% of WF:	60%	% of WF:	40%
35-44	1	65+	0	35-44	1	65+	0	Average Age:	46.11	Average Age:	37.10
Employee Average Age: 42.51				Supervisor Average Age: 36.66				Average Length of Service: 6.59		Average Length of Service: 1.48	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	5	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	42.51	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	4.55	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	5	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	% of Workforce:	0%
Average Age:	N/A	Average Age:	42.51	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	4.55	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 4	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 20.00%	Hire Rate: 20.00%	Number Hires: 1	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 3	Most Populous Classes: Field Auditor (3), Admin Assistant 1 (1), Exec Dir/Cmpgn Fin Discl Comm (1)		
Separations - By Class:	Field Auditor 1 (1)		
# Eligible for Retirement:	0 in next 5 years	% Eligible: 0%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$3,231.54	Sick Leave Payouts: \$0	Annual Payroll: \$270,671.26	Avg. Base Salary: \$52,737.90	Overtime Days Worked: 7.3
Overtime Cost: \$1,933.77	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$11,965.26	Vacation Days Earned: 69.3	Vacation Used Expense: \$7,793.11	Vacation Days Taken: 48.8	
Sick Leave Days Earned: 87.5	Reg. Sick Leave Used Expense: \$13,463.53	Reg. Sick Leave Days Used: 65.1	Converted Sick Leave To Vacation Days Used: 3.0	
Sick Leave -Earned Value: \$15,545.10		Avg. Sick Leave Days Per EE: 13.02	Converted Sick Leave To Vacation Used Expense: \$553.80	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$8,840.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$504.96	Funeral Days Used: 3.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013