

Dept. of Education (only) Facts – FY '13

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General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 257	# PT EEs: 11	# Temporary EEs: 4	Average Length of Service: 10.83
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Span of Control: 14.22	Total Unemployment Insurance Claims: 6
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	86	<25	0	45-54	4	# of Females:	182	# of Males:	75
25-34	16	55-64	98	25-34	1	55-64	6	% of WF:	70.82%	% of WF:	29.18%
35-44	43	65+	13	35-44	7	65+	0	Average Age:	52.84	Average Age:	50.04
Employee Average Age: 52.03				Supervisor Average Age: 49.14				Average Length of Service: 11.42		Average Length of Service: 9.40	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	16	# of Non-minorities:	235	# African-American:	5	# of "did not respond":	6
% of Workforce:	6.23%	% of Workforce:	91.44%	# Asian/Pacific Island:	6	% of Workforce:	2.33%
Average Age:	48.04	Average Age:	52.28	# Am. Indian/Alaskan:	0	Average Age:	52.80
Average Length of Service:	11.21	Average Length of Service:	10.78	# Hispanic or Latino:	5	Average Length of Service:	11.93

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	11	# of Persons With No Disabilities:	233	# of "did not respond":	13
% of Workforce:	4.28%	% of Workforce:	90.66%	% of Workforce:	5.06%
Average Age:	53.07	Average Age:	51.68	Average Age:	57.36
Average Length of Service:	10.56	Average Length of Service:	10.41	Average Length of Service:	18.62

Officials/Administrators EEO Category 1: 26	Professionals EEO Category 2: 185	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 37	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 22	Transfer In: N/A
Retirements: 14	All Terminations: 1	Voluntary Quits: 14	Transfer Out: N/A

# of Classes Used: 46	Most Populous Classes: Education Prog Consultant (118), Admin Consultant (15), Library Consult (11), Secretary 1 (11)
Separations - By Class:	Education Program Consultant (11), Admin Consult (3), Library Resources Tech (2), Pub Service Exec 4 (2), Secretary 1 (2)
# Eligible for Retirement:	84 in the next 5 years % Eligible: 32.68%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$264,102.41	Sick Leave Payouts: \$29,804.09	Annual Payroll: \$19,751,663.32	Avg. Base Salary: \$73,249.78	Overtime Days Worked: 0.0
Overtime Cost: \$0.33	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,363,122.59	Vacation Days Earned: 4,999.8	Vacation Used Expense: \$1,203,492.55	Vacation Days Taken: 4,395.9	
Sick Leave Days Earned: 4,546.8	Reg. Sick Leave Used Expense: \$519,437.60	Reg. Sick Leave Days Used: 2,004.1	Converted Sick Leave To Vacation Days Used: 361.8	
Sick Leave -Earned Value: \$1,215,655.75		Avg. Sick Leave Days Per EE: 7.80	Converted Sick Leave To Vacation Used Expense: \$105,830.37	
Workers' Comp Leave Used Expense: \$127.64	Workers' Comp Leave Days Used: 0.5	Classification Appeals: 0	Reclassifications Up (Filled): 10 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$107,900.00	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$15,316.29	Funeral Days Used: 55.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,061.90	Jury Leave Days Used: 3.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013