

Dept. of Education Facts – FY '13

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General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 607	# PT EEs: 33	# Temporary EEs: 5	Average Length of Service: 12.36
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Span of Control: 13.47	Total Unemployment Insurance Claims: 14
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	176	<25	0	45-54	16	# of Females:	443	# of Males:	164
25-34	68	55-64	202	25-34	1	55-64	17	% of WF:	72.98%	% of WF:	27.02%
35-44	137	65+	23	35-44	11	65+	0	Average Age:	49.50	Average Age:	50.33
Employee Average Age: 49.72				Supervisor Average Age: 51.36				Average Length of Service: 12.32		Average Length of Service: 12.45	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	38	# of Non-minorities:	561	# African-American:	15	# of "did not respond":	8
% of Workforce:	6.26%	% of Workforce:	92.42%	# Asian/Pacific Island:	15	% of Workforce:	1.32%
Average Age:	46.25	Average Age:	49.84	# Am. Indian/Alaskan:	0	Average Age:	58.17
Average Length of Service:	11.48	Average Length of Service:	12.40	# Hispanic or Latino:	0	Average Length of Service:	13.86

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	45	# of Persons With No Disabilities:	532	# of "did not respond":	30
% of Workforce:	7.41%	% of Workforce:	87.64%	% of Workforce:	4.94%
Average Age:	50.64	Average Age:	49.39	Average Age:	54.25
Average Length of Service:	13.75	Average Length of Service:	11.99	Average Length of Service:	16.89

Officials/Administrators EEO Category 1: 34	Professionals EEO Category 2: 364	Technicians EEO Category 3: 117	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 90	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.97%	Hire Rate: 5.71%	Number Hires: 27	Transfer In: 8
Retirements: 24	All Terminations: 3	Voluntary Quits: 18	Transfer Out: 10

# of Classes Used: 70	Most Populous Classes: Education Program Consultant (118), Rehabilitation Counselor (93), Disabilities Examiner Specialist (46)
Separations - By Class:	Education Program Consultant (11), Admin Consult (3), Disability Examiner (3), Pub Service Exec 4 (3), Rehabilitation Counselor (3)
# Eligible for Retirement:	186 in the next 5 years % Eligible: 30.64%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$394,644.81	Sick Leave Payouts: \$46,190.74	Annual Payroll: \$44,661,211.60	Avg. Base Salary: \$68,221.68	Overtime Days Worked: 80.9
Overtime Cost: \$27,478.97	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$3,379,326.08	Vacation Days Earned: 12,559.3	Vacation Used Expense: \$3,141,596.95	Vacation Days Taken: 11,828.5	
Sick Leave Days Earned: 9,842.1	Reg. Sick Leave Used Expense: \$1,347,528.07	Reg. Sick Leave Days Used: 5,366.6	Converted Sick Leave To Vacation Days Used: 696.1	
Sick Leave -Earned Value: \$2,527,651.74		Avg. Sick Leave Days Per EE: 8.84	Converted Sick Leave To Vacation Used Expense: \$192,833.28	
Workers' Comp Leave Used Expense: \$167.31	Workers' Comp Leave Days Used: 0.8	Classification Appeals: 0	Reclassifications Up (Filled): 19 Up (Vacant): 1 Down (Filled): 6 Down (Vacant): 1 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$166,202.40	Grievances Contract Grievances: 10 Disciplinary: 8 Language: 2 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
Funeral Leave Used Expense: \$33,503.76	Funeral Days Used: 121.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$4,196.49	Jury Leave Days Used: 17.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013