

Dept. of Economic Development Facts – FY '13

www.iowaeconomicdevelopment.com



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1819

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 113	# PT EEs: 0	# Temporary EEs: 9	Average Length of Service: 10.69
---------------	-------------	--------------------	----------------------------------

Span of Control: 18.67	Total Unemployment Insurance Claims: 5
------------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	31	<25	0	45-54	2	# of Females:	73	# of Males:	40
25-34	22	55-64	26	25-34	0	55-64	2	% of WF:	64.60%	% of WF:	35.40%
35-44	27	65+	5	35-44	2	65+	0	Average Age:	46.53	Average Age:	46.42
Employee Average Age: 46.49				Supervisor Average Age: 50.71				Average Length of Service: 11.18		Average Length of Service: 9.81	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	8	# of Non-minorities:	102	# African-American:	4	# of "did not respond":	3
% of Workforce:	7.08%	% of Workforce:	90.27%	# Asian/Pacific Island:	3	% of Workforce:	2.65%
Average Age:	41.46	Average Age:	46.70	# Am. Indian/Alaskan:	0	Average Age:	53.02
Average Length of Service:	12.39	Average Length of Service:	10.50	# Hispanic or Latino:	1	Average Length of Service:	12.92

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	4	# of Persons With No Disabilities:	104	# of "did not respond":	5
% of Workforce:	3.54%	% of Workforce:	92.04%	% of Workforce:	4.42%
Average Age:	51.54	Average Age:	46.41	Average Age:	44.17
Average Length of Service:	21.40	Average Length of Service:	10.39	Average Length of Service:	8.52

Officials/Administrators EEO Category 1: 18	Professionals EEO Category 2: 82	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 8

Separation Rate: 13.56%	Hire Rate: 5.08%	Number Hires: 6	Transfer In: 0
Retirements: 4	All Terminations: 3	Voluntary Quits: 6	Transfer Out: 3

# of Classes Used: 23	Most Populous Classes: Economic Development Specialist 2 (28), Econ Dev Spec 1 (21), Econ Dev Spec 3 (18)
Separations - By Class:	Economic Development Specialist 3 (4), Economic Development Specialist 2 (4), 5 classes with 1 incumbent each
# Eligible for Retirement:	19 in the next 5 years % Eligible: 16.81%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$88,141.61	Sick Leave Payouts: \$7,451.12	Annual Payroll: \$8,307,052.26	Avg. Base Salary: \$66,531.15	Overtime Days Worked: 1.8
Overtime Cost: \$432.51	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0

Vacation Pay - Earned Value: \$569,061.56	Vacation Days Earned: 2,209.1	Vacation Used Expense: \$545,525.47	Vacation Days Taken: 2,088.3
--	----------------------------------	--	---------------------------------

Sick Leave Days Earned: 1,963.2	Reg. Sick Leave Used Expense: \$159,015.14	Reg. Sick Leave Days Used: 665.4	Converted Sick Leave To Vacation Days Used: 349.2
Sick Leave -Earned Value: \$481,054.93		Avg. Sick Leave Days Per EE: 5.89	Converted Sick Leave To Vacation Used Expense: \$87,012.12

Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,052.54	Funeral Days Used: 22.7	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013