

Dept. of DOC-NCCF (247) Facts – FY '13

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General Information

Address: 313 Lanedale
Rockwell, IA 50579

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 95	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 12.84
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Span of Control: 9.40	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	39	<25	0	45-54	6	# of Females:	30	# of Males:	65
25-34	7	55-64	22	25-34	0	55-64	1	% of WF:	31.58%	% of WF:	68.42%
35-44	24	65+	1	35-44	3	65+	0	Average Age:	50.07	Average Age:	47.22
Employee Average Age: 48.12				Supervisor Average Age: 49.95				Average Length of Service: 12.89		Average Length of Service: 12.82	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	4	# of Non-minorities:	90	# African-American:	2	# of "did not respond":	1
% of Workforce:	4.21%	% of Workforce:	94.74%	# Asian/Pacific Island:	0	% of Workforce:	1.05%
Average Age:	48.92	Average Age:	48.06	# Am. Indian/Alaskan:	0	Average Age:	50.63
Average Length of Service:	17.65	Average Length of Service:	12.69	# Hispanic or Latino:	2	Average Length of Service:	7.16

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	3	# of Persons With No Disabilities:	82	# of "did not respond":	10
% of Workforce:	3.16%	% of Workforce:	86.32%	% of Workforce:	10.53%
Average Age:	48.84	Average Age:	47.97	Average Age:	49.17
Average Length of Service:	18.69	Average Length of Service:	12.18	Average Length of Service:	16.52

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 21	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 56
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 5	Service/Maintenance EEO Category 8: 4

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 7	Transfer In: N/A
Retirements: 3	All Terminations: 2	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 23	Most Populous Classes: Correctional Officer (48), Correctional Counselor (7), Registered Nurse (6)
Separations - By Class:	Correctional Officer (8), Registered Nurse (1)
# Eligible for Retirement:	11 Protect Serv 9 General - in next 5 yrs % Eligible (Protective Serv): 19.64 % Eligible (General): 23.08

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$18,957.74	Sick Leave Payouts: \$4,368.60	Annual Payroll: \$5,674,884.19	Avg. Base Salary: \$57,552.07	Overtime Days Worked: 155.5
Overtime Cost: \$44,252.23	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$446,268.37	Vacation Days Earned: 1,934.6	Vacation Used Expense: \$446,765.96	Vacation Days Taken: 1,952.5	
Sick Leave Days Earned: 1,521.0	Reg. Sick Leave Used Expense: \$222,370.95	Reg. Sick Leave Days Used: 1,020.4	Converted Sick Leave To Vacation Days Used: 66.1	
Sick Leave -Earned Value: \$324,455.16		Avg. Sick Leave Days Per EE: 10.74	Converted Sick Leave To Vacation Used Expense: \$17,846.00	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$5,684.64	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$12,842.41	Funeral Days Used: 61.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$150.64	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013