

Dept. of DOC-MPCF (246) Facts – FY '13

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General Information

Address: 1200 East Washington
Mount Pleasant, IA 52641

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 277	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 14.33
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Span of Control: 13.80	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	94	<25	0	45-54	6	# of Females:	92	# of Males:	185
25-34	43	55-64	64	25-34	1	55-64	6	% of WF:	33.21%	% of WF:	66.79%
35-44	68	65+	5	35-44	6	65+	1	Average Age:	47.49	Average Age:	46.39
Employee Average Age: 46.76				Supervisor Average Age: 50.23				Average Length of Service: 13.80		Average Length of Service: 14.60	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	15	# of Non-minorities:	261	# African-American:	7	# of "did not respond":	1
% of Workforce:	5.42%	% of Workforce:	94.22%	# Asian/Pacific Island:	2	% of Workforce:	0.36%
Average Age:	47.41	Average Age:	46.78	# Am. Indian/Alaskan:	0	Average Age:	31.33
Average Length of Service:	15.55	Average Length of Service:	14.29	# Hispanic or Latino:	6	Average Length of Service:	7.15

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	9	# of Persons With No Disabilities:	242	# of "did not respond":	26
% of Workforce:	3.25%	% of Workforce:	87.36%	% of Workforce:	9.39%
Average Age:	54.22	Average Age:	46.42	Average Age:	47.31
Average Length of Service:	22.92	Average Length of Service:	13.91	Average Length of Service:	15.27

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 49	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 163
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 17	Skilled Craft EEO Category 7: 16	Service/Maintenance EEO Category 8: 16

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 15	Transfer In: N/A
Retirements: 6	All Terminations: 6	Voluntary Quits: 3	Transfer Out: N/A

# of Classes Used: 50	Most Populous Classes: Correctional Officer (148), Correctional Counselor (19), Correctional Food Serv Coordinator (15)
Separations - By Class:	Correctional Officer (10), Correctional Supervisor 1 (2), Safety Officer (1), Registered Nurse (1), Activities Specialist 2 (1)
# Eligible for Retirement:	39 Protect Serv 34 General - in next 5 yrs % Eligible (Protective Serv): 23.93 % Eligible (General): 29.82

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$73,790.88	Sick Leave Payouts: \$8,703.62	Annual Payroll: \$15,805,176.12	Avg. Base Salary: \$55,984.59	Overtime Days Worked: 1,555.4
Overtime Cost: \$484,956.27	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,262,990.29	Vacation Days Earned: 5,676.5	Vacation Used Expense: \$1,242,161.49	Vacation Days Taken: 5,645.9	
Sick Leave Days Earned: 4,427.8	Reg. Sick Leave Used Expense: \$591,307.69	Reg. Sick Leave Days Used: 2,753.1	Converted Sick Leave To Vacation Days Used: 175.1	
Sick Leave -Earned Value: \$916,989.42		Avg. Sick Leave Days Per EE: 9.94	Converted Sick Leave To Vacation Used Expense: \$41,904.78	
Workers' Comp Leave Used Expense: \$6,218.15	Workers' Comp Leave Days Used: 29.1	Classification Appeals: N/A	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$6,739.20	
Funeral Leave Used Expense: \$35,192.78	Funeral Days Used: 167.5	Extraordinary Pay: \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$160.20	Jury Leave Days Used: 0.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013