

# Dept. of DOC-FDCF (252) Facts – FY '13

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## General Information

**Address:** 1550 L. Street  
Fort Dodge, IA 50501-5767

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 291	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 12.06
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Span of Control: 13.18	Total Unemployment Insurance Claims: 6
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	6	45-54	89	<25	0	45-54	9	# of Females:	91	# of Males:	200
25-34	42	55-64	72	25-34	1	55-64	5	% of WF:	31.27%	% of WF:	68.73%
35-44	82	65+	0	35-44	7	65+	0	Average Age:	46.97	Average Age:	45.59
Employee Average Age: 46.02				Supervisor Average Age: 48.32				Average Length of Service: 11.69		Average Length of Service: 12.23	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	10	# of Non-minorities:	281	# African-American:	5	# of "did not respond":	0
% of Workforce:	3.44%	% of Workforce:	96.56%	# Asian/Pacific Island:	3	% of Workforce:	0%
Average Age:	47.71	Average Age:	45.96	# Am. Indian/Alaskan:	1	Average Age:	N/A
Average Length of Service:	13.23	Average Length of Service:	12.02	# Hispanic or Latino:	1	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	7	# of Persons With No Disabilities:	230	# of "did not respond":	54
% of Workforce:	2.41%	% of Workforce:	79.04%	% of Workforce:	18.56%
Average Age:	44.08	Average Age:	45.15	Average Age:	50.00
Average Length of Service:	9.15	Average Length of Service:	11.58	Average Length of Service:	14.46

Officials/Administrators EEO Category 1: 15	Professionals EEO Category 2: 45	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 180
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 15	Skilled Craft EEO Category 7: 12	Service/Maintenance EEO Category 8: 18

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 14	Transfer In: N/A
Retirements: 2	All Terminations: 6	Voluntary Quits: 6	Transfer Out: N/A

# of Classes Used: 44	Most Populous Classes: Correctional Officer (167), Corr Counselor (16), Corr Food Service Coord (12), Registered Nurse (12)		
Separations - By Class:	Correctional Officer (8), 6 classes with 1 incumbent each		
# Eligible for Retirement:	20 Protect Serv	22 General - in next 5 yrs	% Eligible (Protective Serv): 11.11 % Eligible (General): 19.82

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$35,851.97	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$16,615,458.71	Avg. Base Salary: \$56,015.26	Overtime Days Worked: 198.3
Overtime Cost: \$59,658.73	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,281,013.59	Vacation Days Earned: 5,724.1	Vacation Used Expense: \$1,219,592.80	Vacation Days Taken: 5,588.5	
Sick Leave Days Earned: 4,836.1	Reg. Sick Leave Used Expense: \$603,568.11	Reg. Sick Leave Days Used: 2,847.5	Converted Sick Leave To Vacation Days Used: 220.0	
Sick Leave -Earned Value: \$1,005,280.44		Avg. Sick Leave Days Per EE: 9.79	Converted Sick Leave To Vacation Used Expense: \$55,884.08	
Workers' Comp Leave Used Expense: \$2,324.80	Workers' Comp Leave Days Used: 11.0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$19,666.40	
Funeral Leave Used Expense: \$32,964.45	Funeral Days Used: 160.6	Extraordinary Pay: \$0	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$282.91	Jury Leave Days Used: 1.3	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013