

Dept. of DOC-Farm Acct (251) Facts – FY '13

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General Information

Address:

Workforce Data

(unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 5	# PT EEs: 2	# Temporary EEs: 4	Average Length of Service: 16.00
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Span of Control: 4.00	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	1	# of Males:	4
25-34	1	55-64	0	25-34	0	55-64	0	% of WF:	20.00%	% of WF:	80.00%
35-44	2	65+	0	35-44	1	65+	0	Average Age:	53.56	Average Age:	40.14
Employee Average Age: 42.82				Supervisor Average Age: 42.40				Average Length of Service: 32.65		Average Length of Service: 11.84	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	5	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	42.82	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	16.00	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	5	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	% of Workforce:	0%
Average Age:	N/A	Average Age:	42.82	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	16.00	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 0	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 2

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 4	Most Populous Classes: Farm Leader (2), Accountant 2 (1), Correctional Farm Manager (1), State Industries Supervisor (1)
Separations - By Class:	none
# Eligible for Retirement:	1 in next 5 yrs
	% Eligible: 20.00

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$2,332.82	Sick Leave Payouts: \$0	Annual Payroll: \$385,542.21	Avg. Base Salary: \$55,781.44	Overtime Days Worked: 27.8
Overtime Cost: \$6,636.29	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$25,549.64	Vacation Days Earned: 120.2	Vacation Used Expense: \$25,055.72	Vacation Days Taken: 117.7	
Sick Leave Days Earned: 77.3	Reg. Sick Leave Used Expense: \$3,214.79	Reg. Sick Leave Days Used: 16.8	Converted Sick Leave To Vacation Days Used: 0	
Sick Leave -Earned Value: \$14,794.86		Avg. Sick Leave Days Per EE: 3.36	Converted Sick Leave To Vacation Used Expense: \$0	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013