

# Dept. of DOC-IMCC (244) Facts – FY '13

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## General Information

**Address:** 2700 Coral Ridge Avenue  
Coralville, IA 52241

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 517	# PT EEs: 2	# Temporary EEs: 13	Average Length of Service: 10.88
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Span of Control: 13.23	Total Unemployment Insurance Claims: 10
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	171	<25	0	45-54	25	# of Females:	195	# of Males:	322
25-34	116	55-64	87	25-34	0	55-64	9	% of WF:	37.72%	% of WF:	62.28%
35-44	130	65+	8	35-44	4	65+	1	Average Age:	46.85	Average Age:	43.33
Employee Average Age: 44.66				Supervisor Average Age: 51.44				Average Length of Service: 9.91		Average Length of Service: 11.47	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	47	# of Non-minorities:	465	# African-American:	29	# of "did not respond":	5
% of Workforce:	9.09%	% of Workforce:	89.94%	# Asian/Pacific Island:	7	% of Workforce:	0.97%
Average Age:	44.82	Average Age:	44.69	# Am. Indian/Alaskan:	2	Average Age:	40.68
Average Length of Service:	8.29	Average Length of Service:	11.22	# Hispanic or Latino:	9	Average Length of Service:	3.68

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	13	# of Persons With No Disabilities:	474	# of "did not respond":	30
% of Workforce:	2.51%	% of Workforce:	91.68%	% of Workforce:	5.80%
Average Age:	50.68	Average Age:	44.31	Average Age:	47.57
Average Length of Service:	22.98	Average Length of Service:	10.15	Average Length of Service:	17.18

Officials/Administrators EEO Category 1: 24	Professionals EEO Category 2: 106	Technicians EEO Category 3: 46	Protective Service: Sworn EEO Category 4: 272
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 26	Skilled Craft EEO Category 7: 14	Service/Maintenance EEO Category 8: 29

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 38	Transfer In: N/A
Retirements: 13	All Terminations: 8	Voluntary Quits: 23	Transfer Out: N/A

# of Classes Used: 74	Most Populous Classes: Correctional Officer (247), Registered Nurse (36), Correctional Counselor (19)		
Separations - By Class:	Correctional Officer (27), Physician (3), Licensed Practical Nurse (3)		
# Eligible for Retirement:	36 Protect Serv	55 General - in next 5 yrs	% Eligible (Protective Serv): 13.24 % Eligible (General): 22.45

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$150,494.95	Sick Leave Payouts: \$24,269.52	Annual Payroll: \$31,356,141.56	Avg. Base Salary: \$57,474.54	Overtime Days Worked: 1,863.5
Overtime Cost: \$551,763.06	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$2,183,378.92	Vacation Days Earned: 9,983.1	Vacation Used Expense: \$2,115,110.98	Vacation Days Taken: 9,499.7	
Sick Leave Days Earned: 8,672.9	Reg. Sick Leave Used Expense: \$1,085,448.18	Reg. Sick Leave Days Used: 5,131.6	Converted Sick Leave To Vacation Days Used: 353.0	
Sick Leave -Earned Value: \$1,836,148.91		Avg. Sick Leave Days Per EE: 9.93	Converted Sick Leave To Vacation Used Expense: \$95,193.20	
Workers' Comp Leave Used Expense: \$3,623.59	Workers' Comp Leave Days Used: 19.3	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 4 Up (Vacant): 1 Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$40,726.40	
Funeral Leave Used Expense: \$67,084.69	Funeral Days Used: 322.8	Extraordinary Pay: \$0	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$3,120.52	Jury Leave Days Used: 15.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013