

Dept. of DOC-Central Off (238) Facts – FY '13

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General Information

Address: Jessie Parker Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 36	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 20.77
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Span of Control: 5.83	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	13	<25	0	45-54	2	# of Females:	20	# of Males:	16
25-34	2	55-64	18	25-34	0	55-64	3	% of WF:	55.56%	% of WF:	44.44%
35-44	3	65+	0	35-44	1	65+	0	Average Age:	52.68	Average Age:	53.55
Employee Average Age: 53.07				Supervisor Average Age: 54.17				Average Length of Service: 22.73		Average Length of Service: 18.33	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	4	# of Non-minorities:	31	# African-American:	3	# of "did not respond":	1
% of Workforce:	11.11%	% of Workforce:	86.11%	# Asian/Pacific Island:	0	% of Workforce:	2.78%
Average Age:	56.60	Average Age:	52.36	# Am. Indian/Alaskan:	0	Average Age:	60.77
Average Length of Service:	15.66	Average Length of Service:	21.54	# Hispanic or Latino:	1	Average Length of Service:	17.52

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	33	# of "did not respond":	3
% of Workforce:	0%	% of Workforce:	91.67%	% of Workforce:	8.33%
Average Age:	N/A	Average Age:	53.21	Average Age:	51.46
Average Length of Service:	N/A	Average Length of Service:	21.32	Average Length of Service:	14.77

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 12	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 1	Transfer In: N/A
Retirements: 2	All Terminations: 1	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 19	Most Populous Classes: Executive Off 3 (7), Deputy Corr Prog Admin (3), Exec Off 2 (3), Exec Off 4 (3), Training Specialist 2 (3)
Separations - By Class:	Public Service Executive 4 (1), Deputy Corrections Prog Admin (1), Budget Analyst 3 (1)
# Eligible for Retirement:	17 in next 5 yrs % Eligible: 47.22%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$79,003.78	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$3,314,890.22	Avg. Base Salary: \$86,661.47	Overtime Days Worked: 1.8
Overtime Cost: \$683.82	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$289,438.36	Vacation Days Earned: 859.5	Vacation Used Expense: \$290,574.64	Vacation Days Taken: 894.6	
Sick Leave Days Earned: 539.3	Reg. Sick Leave Used Expense: \$68,814.84	Reg. Sick Leave Days Used: 256.9	Converted Sick Leave To Vacation Days Used: 36.0	
Sick Leave -Earned Value: \$169,369.16		Avg. Sick Leave Days Per EE: 7.14	Converted Sick Leave To Vacation Used Expense: \$14,609.76	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	
Funeral Leave Used Expense: \$2,071.70	Funeral Days Used: 6.4	Extraordinary Pay: \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$202.80	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013