

Dept. of DHS-Woodward (412) Facts – FY '13

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General Information

Address: Woodward Resource Center
1251 334th Street
Woodward, IA 50276

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 630	# PT EEs: 2	# Temporary EEs: 3	Average Length of Service: 14.89
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Span of Control: 9.53	Total Unemployment Insurance Claims: 50
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	15	45-54	230	<25	10	45-54	24	# of Females:	373	# of Males:	257
25-34	117	55-64	160	25-34	11	55-64	16	% of WF:	59.21%	% of WF:	40.79%
35-44	98	65+	10	35-44	12	65+	3	Average Age:	46.19	Average Age:	47.90
Employee Average Age: 46.89				Supervisor Average Age: 47.99				Average Length of Service: 15.40		Average Length of Service: 14.14	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	39	# of Non-minorities:	569	# African-American:	16	# of "did not respond":	22
% of Workforce:	6.19%	% of Workforce:	90.32%	# Asian/Pacific Island:	8	% of Workforce:	3.49%
Average Age:	43.22	Average Age:	47.20	# Am. Indian/Alaskan:	2	Average Age:	45.37
Average Length of Service:	8.79	Average Length of Service:	15.59	# Hispanic or Latino:	13	Average Length of Service:	7.42

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	26	# of Persons With No Disabilities:	530	# of "did not respond":	74
% of Workforce:	4.13%	% of Workforce:	84.13%	% of Workforce:	11.75%
Average Age:	51.85	Average Age:	46.05	Average Age:	51.15
Average Length of Service:	20.93	Average Length of Service:	14.08	Average Length of Service:	18.53

Officials/Administrators EEO Category 1: 34	Professionals EEO Category 2: 99	Technicians EEO Category 3: 11	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 35	Skilled Craft EEO Category 7: 30	Service/Maintenance EEO Category 8: 421

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 5	Transfer In: N/A
Retirements: 17	All Terminations: 31	Voluntary Quits: 25	Transfer Out: N/A

# of Classes Used: 92	Most Populous Classes: Resident Treatment Worker (324), Resident Treatment Supervisor (30), Registered Nurse (20)
Separations - By Class:	Resident Treatment Worker (37), Resident Treatment Supervisor (4), Food Serv Wrkr (3), Psych Asst (3), Registered Nurse (3)
# Eligible for Retirement:	211 in next 5 years % Eligible: 33.49%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$234,963.29	Sick Leave Payouts: \$25,209.72	Annual Payroll: \$36,182,611.10	Avg. Base Salary: \$48,596.92	Overtime Days Worked: 9,354.0
Overtime Cost: \$2,391,503.06	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$2,468,499.97	Vacation Days Earned: 13,132.6	Vacation Used Expense: \$2,389,271.50	Vacation Days Taken: 12,551.1	
Sick Leave Days Earned: 11,078.4	Reg. Sick Leave Used Expense: \$1,386,529.13	Reg. Sick Leave Days Used: 7,690.0	Converted Sick Leave To Vacation Days Used: 213.0	
Sick Leave -Earned Value: \$1,975,294.75		Avg. Sick Leave Days Per EE: 12.21	Converted Sick Leave To Vacation Used Expense: \$49,211.92	
Workers' Comp Leave Used Expense: \$7,397.19	Workers' Comp Leave Days Used: 38.1	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 1 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$3,816.80	
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013