

# Dept. of DHS-Toledo (404) Facts – FY '13

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## General Information

**Address:** Toledo State Training School for Girls/Iowa Juvenile Home  
701 South Church Street  
Toledo, IA 52342

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 105	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 11.89
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Span of Control: 13.00	Total Unemployment Insurance Claims: 11
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	28	<25	0	45-54	3	# of Females:	63	# of Males:	42
25-34	29	55-64	21	25-34	1	55-64	3	% of WF:	60%	% of WF:	40%
35-44	23	65+	0	35-44	1	65+	0	Average Age:	44.65	Average Age:	40.71
Employee Average Age: 43.08				Supervisor Average Age: 50.65				Average Length of Service: 13.94		Average Length of Service: 8.81	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	6	# of Non-minorities:	99	# African-American:	2	# of "did not respond":	0
% of Workforce:	5.71%	% of Workforce:	94.29%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	44.65	Average Age:	42.98	# Am. Indian/Alaskan:	3	Average Age:	N/A
Average Length of Service:	14.84	Average Length of Service:	11.71	# Hispanic or Latino:	1	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	95	# of "did not respond":	8
% of Workforce:	1.90%	% of Workforce:	90.48%	% of Workforce:	7.62%
Average Age:	53.49	Average Age:	42.16	Average Age:	51.39
Average Length of Service:	30.73	Average Length of Service:	10.64	Average Length of Service:	22.05

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 27	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 61
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 4

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 19	Transfer In: N/A
Retirements: 2	All Terminations: 11	Voluntary Quits: 6	Transfer Out: N/A

# of Classes Used: 23	Most Populous Classes: Youth Services Worker (52), Educator (9), Youth Services Technician (9)
Separations - By Class:	Youth Services Worker (10), Educator (3), 6 classes with 1 incumbent each
# Eligible for Retirement:	8 Protect Serv 13 General - in next 5 years % Eligible (Protective Serv): 13.11% % Eligible (General): 29.55%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$85,393.45	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,588,855.02	Avg. Base Salary: \$47,167.47	Overtime Days Worked: 780.5
Overtime Cost: \$191,326.42	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$402,213.84	Vacation Days Earned: 2,113.3	Vacation Used Expense: \$368,657.28	Vacation Days Taken: 1,929.0	
Sick Leave Days Earned: 1,774.7	Reg. Sick Leave Used Expense: \$181,074.24	Reg. Sick Leave Days Used: 1,037.8	Converted Sick Leave To Vacation Days Used: 110.0	
Sick Leave -Earned Value: \$311,794.24		Avg. Sick Leave Days Per EE: 9.88	Converted Sick Leave To Vacation Used Expense: \$20,766.80	
Workers' Comp Leave Used Expense: \$2,255.43	Workers' Comp Leave Days Used: 16.2	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$1,414.40	
Funeral Leave Used Expense: \$9,984.17	Funeral Days Used: 56.7	Extraordinary Pay: \$0	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$555.19	Jury Leave Days Used: 3.7	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013