

Dept. of DHS-Eldora (405) Facts – FY '13

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General Information

Address: Eldora State Training School for Boys
3211 West Edington
Eldora, IA 50627

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 158	# PT EEs: 1	# Temporary EEs: 9	Average Length of Service: 15.76
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Span of Control: 13.08	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	61	<25	0	45-54	7	# of Females:	44	# of Males:	114
25-34	17	55-64	42	25-34	0	55-64	3	% of WF:	27.85%	% of WF:	72.15%
35-44	36	65+	1	35-44	2	65+	0	Average Age:	47.99	Average Age:	48.58
Employee Average Age: 48.41				Supervisor Average Age: 51.79				Average Length of Service: 13.50		Average Length of Service: 16.64	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	5	# of Non-minorities:	152	# African-American:	2	# of "did not respond":	1
% of Workforce:	3.16%	% of Workforce:	96.20%	# Asian/Pacific Island:	0	% of Workforce:	0.63%
Average Age:	41.59	Average Age:	48.74	# Am. Indian/Alaskan:	2	Average Age:	32.95
Average Length of Service:	8.81	Average Length of Service:	16.05	# Hispanic or Latino:	1	Average Length of Service:	7.05

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	4	# of Persons With No Disabilities:	145	# of "did not respond":	9
% of Workforce:	2.53%	% of Workforce:	91.77%	% of Workforce:	5.70%
Average Age:	50.88	Average Age:	48.24	Average Age:	50.05
Average Length of Service:	23.30	Average Length of Service:	15.54	Average Length of Service:	15.97

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 44	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 83
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 3	Service/Maintenance EEO Category 8: 9

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 1	Transfer In: N/A
Retirements: 1	All Terminations: 1	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 34	Most Populous Classes: Youth Services Worker (76), Educator (14), Youth Counselor (11)
Separations - By Class:	Licensed Practical Nurse (1), Youth Services Worker (3)
# Eligible for Retirement:	29 Protect Serv 19 General - in next 5 years % Eligible (Protective Serv): 34.94% % Eligible (General): 25.33%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$29,229.80	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$8,167,763.84	Avg. Base Salary: \$49,480.30	Overtime Days Worked: 118.2
Overtime Cost: \$30,694.29	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$692,633.81	Vacation Days Earned: 3,573.0	Vacation Used Expense: \$669,355.77	Vacation Days Taken: 3,529.8	
Sick Leave Days Earned: 2,517.3	Reg. Sick Leave Used Expense: \$193,112.40	Reg. Sick Leave Days Used: 1,062.6	Converted Sick Leave To Vacation Days Used: 645.5	
Sick Leave -Earned Value: \$455,349.36		Avg. Sick Leave Days Per EE: 6.73	Converted Sick Leave To Vacation Used Expense: \$118,651.78	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	
Funeral Leave Used Expense: \$15,375.86	Funeral Days Used: 85.4	Extraordinary Pay: \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013