

Dept. of DHS-Assist. Pymnts. (413) Facts – FY '13

www.dhs.state.ia.us/



General Information

Address: Hoover State Office Building
1305 East Walnut Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 21	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 17.15
--------------	-------------	--------------------	----------------------------------

Span of Control: 20.00	Total Unemployment Insurance Claims: 0
------------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	9	<25	0	45-54	1	# of Females:	18	# of Males:	3
25-34	0	55-64	3	25-34	0	55-64	0	% of WF:	85.71%	% of WF:	14.29%
35-44	8	65+	1	35-44	0	65+	0	Average Age:	49.90	Average Age:	45.67
Employee Average Age: 49.30				Supervisor Average Age: 45.51				Average Length of Service: 18.72		Average Length of Service: 7.70	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	2	# of Non-minorities:	19	# African-American:	0	# of "did not respond":	0
% of Workforce:	9.52%	% of Workforce:	90.48%	# Asian/Pacific Island:	1	% of Workforce:	0%
Average Age:	42.48	Average Age:	50.02	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	16.03	Average Length of Service:	17.26	# Hispanic or Latino:	1	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	1	# of Persons With No Disabilities:	20	# of "did not respond":	0
% of Workforce:	4.76%	% of Workforce:	95.24%	% of Workforce:	0%
Average Age:	63.82	Average Age:	48.57	Average Age:	N/A
Average Length of Service:	25.34	Average Length of Service:	16.74	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 0	Professionals EEO Category 2: 5	Technicians EEO Category 3: 13	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 10	Most Populous Classes: Income Maintenance Worker 3 (7), Clerk-Specialist (3), Income Maintenance Worker 5 (3)	
Separations - By Class:	none	
# Eligible for Retirement:	6 in next 5 years	% Eligible: 28.57%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$27.17	Sick Leave Payouts: \$0	Annual Payroll: \$2,608,718.08	Avg. Base Salary: \$64,740.50	Overtime Days Worked: 12.6
Overtime Cost: \$4,842.31	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$118,484.30	Vacation Days Earned: 476.0	Vacation Used Expense: \$120,374.58	Vacation Days Taken: 491.8	
Sick Leave Days Earned: 297.8	Reg. Sick Leave Used Expense: \$61,746.60	Reg. Sick Leave Days Used: 253.3	Converted Sick Leave To Vacation Days Used: 8.0	
Sick Leave -Earned Value: \$68,651.89		Avg. Sick Leave Days Per EE: 12.06	Converted Sick Leave To Vacation Used Expense: \$1,834.56	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	
Funeral Leave Used Expense: \$432.88	Funeral Days Used: 2.3	Extraordinary Pay: \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013