

Dept. of Credit Union Division Facts – FY '13

www.creditunions.iowa.org



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1827

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 13	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 11.99
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Span of Control: 4.00	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	2	# of Females:	6	# of Males:	7
25-34	3	55-64	1	25-34	0	55-64	1	% of WF:	46.15%	% of WF:	53.85%
35-44	5	65+	0	35-44	0	65+	0	Average Age:	45.33	Average Age:	39.32
Employee Average Age: 42.09				Supervisor Average Age: 56.75				Average Length of Service: 15.08		Average Length of Service: 9.33	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	13	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	42.09	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	11.99	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	1	# of Persons With No Disabilities:	12	# of "did not respond":	0
% of Workforce:	7.69%	% of Workforce:	92.31%	% of Workforce:	0%
Average Age:	52.05	Average Age:	41.26	Average Age:	N/A
Average Length of Service:	29.01	Average Length of Service:	10.57	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 9	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 15.38%	Hire Rate: 15.38%	Number Hires: 2	Transfer In: 0
Retirements: 1	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 7	Most Populous Classes: Credit Union Examiner Sr (5), Credit Union Examiner (3), 5 classes with 1 incumbent each		
Separations - By Class:	Credit Union Examiner (1), Credit Union Examiner Sr (1)		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 23.08%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$21,789.52	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$1,114,866.54	Avg. Base Salary: \$76,608.12	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$94,095.53	Vacation Days Earned: 296.6	Vacation Used Expense: \$81,660.78	Vacation Days Taken: 265.5	
Sick Leave Days Earned: 242.8	Reg. Sick Leave Used Expense: \$21,797.97	Reg. Sick Leave Days Used: 96.8	Converted Sick Leave To Vacation Days Used: 72.5	
Sick Leave -Earned Value: \$67,844.40		Avg. Sick Leave Days Per EE: 7.45	Converted Sick Leave To Vacation Used Expense: \$24,199.64	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-23,025.60	
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013