

Dept. of Banking Division Facts – FY '13

http://www.idob.state.ia.us



General Information

Address: 200 East Grand Avenue
Suite 300
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 76	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 17.61
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Span of Control: 6.82	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	26	<25	0	45-54	4	# of Females:	32	# of Males:	44
25-34	13	55-64	21	25-34	0	55-64	4	% of WF:	42.11%	% of WF:	57.89%
35-44	15	65+	0	35-44	3	65+	0	Average Age:	44.64	Average Age:	48.59
Employee Average Age: 46.93				Supervisor Average Age: 53.46				Average Length of Service: 15.81		Average Length of Service: 18.92	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	1	# of Non-minorities:	75	# African-American:	0	# of "did not respond":	0
% of Workforce:	1.32%	% of Workforce:	98.68%	# Asian/Pacific Island:	1	% of Workforce:	0%
Average Age:	41.97	Average Age:	46.99	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	17.75	Average Length of Service:	17.61	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	67	# of "did not respond":	9
% of Workforce:	0%	% of Workforce:	88.16%	% of Workforce:	11.84%
Average Age:	N/A	Average Age:	46.16	Average Age:	52.65
Average Length of Service:	N/A	Average Length of Service:	16.55	Average Length of Service:	25.56

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 58	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.79%	Hire Rate: 5.19%	Number Hires: 2	Transfer In: 2
Retirements: 3	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 0

# of Classes Used: 16	Most Populous Classes: Bank Examiner (35), Bank Examiner Sr (14), Bank Examiner Regional Manager (7)
Separations - By Class:	Bank Examiner (4), Bank Examiner Senior (2)
# Eligible for Retirement:	30 in next 5 years % Eligible: 39.47%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$106,007.32	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$6,877,828.07	Avg. Base Salary: \$88,621.72	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$629,107.54	Vacation Days Earned: 1,764.3	Vacation Used Expense: \$655,294.02	Vacation Days Taken: 1,901.6	
Sick Leave Days Earned: 1,271.9	Reg. Sick Leave Used Expense: \$106,088.43	Reg. Sick Leave Days Used: 356.8	Converted Sick Leave To Vacation Days Used: 293.5	
Sick Leave -Earned Value: \$399,993.46		Avg. Sick Leave Days Per EE: 4.69	Converted Sick Leave To Vacation Used Expense: \$95,634.68	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$37,544.00	Grievances Contract Grievances: 0 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0 0
Funeral Leave Used Expense: \$4,591.98	Funeral Days Used: 12.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013