

# Dept. of Auditor Facts – FY '13

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## General Information

**Address:** State Capitol Building  
Room 111  
Des Moines, IA 50319-0001

## Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 106	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 9.49
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Span of Control: 3.28	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	31	45-54	20	<25	0	45-54	14	# of Females:	55	# of Males:	51
25-34	29	55-64	14	25-34	3	55-64	7	% of WF:	51.89%	% of WF:	48.11%
35-44	12	65+	0	35-44	8	65+	0	Average Age:	37.12	Average Age:	35.22
Employee Average Age: 36.21				Supervisor Average Age: 47.50				Average Length of Service: 9.33		Average Length of Service: 9.66	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	2	# of Non-minorities:	104	# African-American:	2	# of "did not respond":	0
% of Workforce:	1.89%	% of Workforce:	98.11%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	24.41	Average Age:	36.44	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	2.52	Average Length of Service:	9.62	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	7	# of Persons With No Disabilities:	99	# of "did not respond":	0
% of Workforce:	6.60%	% of Workforce:	93.40%	% of Workforce:	0%
Average Age:	41.53	Average Age:	35.83	Average Age:	N/A
Average Length of Service:	12.49	Average Length of Service:	9.28	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 94	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 24.41%	Hire Rate: 23.47%	Number Hires: 23	Transfer In: 2
Retirements: 1	All Terminations: 0	Voluntary Quits: 19	Transfer Out: 6

# of Classes Used: 18	Most Populous Classes: Assistant Auditor 1 (36), Assistant Auditor 2 (18), Assistant Auditor 4 (13), Assistant Auditor 6 (12)
Separations - By Class:	Assistant Auditor 2 (8), Assistant Auditor 1 (5), Assistant Auditor 3 (2), Assistant Auditor 4 (2)
# Eligible for Retirement:	15 in next 5 years      % Eligible: 14.15%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$61,226.63	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,347,220.90	Avg. Base Salary: \$62,350.38	Overtime Days Worked: 51.0
Overtime Cost: \$8,145.75	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$454,503.16	Vacation Days Earned: 1,776.6	Vacation Used Expense: \$419,833.37	Vacation Days Taken: 1,560.2	
Sick Leave Days Earned: 1,662.0	Reg. Sick Leave Used Expense: \$103,105.33	Reg. Sick Leave Days Used: 473.7	Converted Sick Leave To Vacation Days Used: 263.1	
Sick Leave -Earned Value: \$361,800.79		Avg. Sick Leave Days Per EE: 4.47	Converted Sick Leave To Vacation Used Expense: \$60,769.83	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 14 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,256.00	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013