

Iowa Department of Aging Facts – FY '13

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General Information

Address: Jesse M. Parker Building
510 E. 12th Street
Des Moines, IA 50319-9025

Workforce Data (unless otherwise noted, information provided is at the end of FY '13)

# FT EEs: 33	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.51
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Span of Control: 10.67	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	11	<25	0	45-54	2	# of Females:	28	# of Males:	5
25-34	5	55-64	10	25-34	0	55-64	1	% of WF:	84.85%	% of WF:	15.15%
35-44	7	65+	0	35-44	0	65+	0	Average Age:	48.65	Average Age:	47.26
Employee Average Age: 47.47				Supervisor Average Age: 53.46				Average Length of Service: 13.05		Average Length of Service: 7.70	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	32	# African-American:	0	# of "did not respond":	1
% of Workforce:	0%	% of Workforce:	96.97%	# Asian/Pacific Island:	0	% of Workforce:	3.03%
Average Age:	N/A	Average Age:	47.47	# Am. Indian/Alaskan:	0	Average Age:	47.39
Average Length of Service:	N/A	Average Length of Service:	8.26	# Hispanic or Latino:	0	Average Length of Service:	16.61

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	1	# of Persons With No Disabilities:	30	# of "did not respond":	2
% of Workforce:	3.03%	% of Workforce:	90.91%	% of Workforce:	6.45%
Average Age:	62.14	Average Age:	46.62	Average Age:	52.81
Average Length of Service:	12.11	Average Length of Service:	8.68	Average Length of Service:	4.09

Officials/Administrators EEO Category 1: 12	Professionals EEO Category 2: 16	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 12.31%	Hire Rate: 12.31%	Number Hires: 3	Transfer In: 1
Retirements: 1	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 1

# of Classes Used: 15	Most Populous Classes: Exec Officer 2 (9), Long Term Ombudsman (9), Admin Asst 2 (2), Program Planner 3 (2)		
Separations - By Class:	Program Planner 3 (2), Executive Officer 2 (1)		
# Eligible for Retirement:	5 in the next 5 years	% Eligible: 15.15%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '13)

Vacation Payouts: \$14,923.75	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$2,122,859.73	Avg. Base Salary: \$66,026.97	Overtime Days Worked: 13.3
Overtime Cost: \$3,993.06	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$151,125.70	Vacation Days Earned: 597.0	Vacation Used Expense: \$130,399.88	Vacation Days Taken: 536.8	
Sick Leave Days Earned: 574.1	Reg. Sick Leave Used Expense: \$93,276.12	Reg. Sick Leave Days Used: 411.5	Converted Sick Leave To Vacation Days Used: 60.5	
Sick Leave -Earned Value: \$138,045.41		Avg. Sick Leave Days Per EE: 12.47	Converted Sick Leave To Vacation Used Expense: \$19,688.84	
Workers' Comp Leave Used Expense: \$0	Workers' Comp Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 1 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-3,276.00	
Funeral Leave Used Expense: \$899.51	Funeral Days Used: 4.0	Extraordinary Pay: \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '13. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY13" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 3, 2013