

# Treasurer of State Facts – FY '12

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## General Information

Address: State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 28	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 8.44
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Span of Control: 13.50	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	3	<25	0	45-54	1	# of Females:	22	# of Males:	6
25-34	8	55-64	4	25-34	0	55-64	0	% of WF:	78.57%	% of WF:	21.43%
35-44	9	65+	1	35-44	1	65+	0	Average Age:	40.22	Average Age:	36.96
Employee Average Age: 39.52				Supervisor Average Age: 47.18				Average Length of Service: 8.60		Average Length of Service: 7.89	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	1	# of Non-minorities:	27	# African-American:	0	# of "did not respond":	0
% of Workforce:	3.57%	% of Workforce:	96.43%	# Asian/Pacific Island:	1	% of Workforce:	0%
Average Age:	40.58	Average Age:	39.48	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	4.41	Average Length of Service:	8.59	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	28	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100.00%	% of Workforce:	0%
Average Age:	N/A	Average Age:	39.52	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	8.44	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 18	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 3.57%	Hire Rate: 3.57%	Number Hires: 1	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 14	Most Populous Classes: Administrative Assistant 1 (7), Treasury Investment Officer 1 (5), Executive Officer 1 (3)		
Separations - By Class:	Treasury Investment Officer 2 (1)		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 10.71%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$6,789.33	Sick Leave Payouts: \$0	Annual Payroll: \$1,570,619.21	Avg. Base Salary: \$54,956.66	Overtime Days Worked: 20.0
Overtime Cost: \$4,371.56	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$104,404.32	Vacation Days Earned: 470.6	Vacation Used Expense: \$96,021.73	Vacation Days Taken: 434.6	
Sick Leave Days Earned: 466.5	Reg. Sick Leave Used Expense: \$48,184.84	Reg. Sick Leave Days Used: 261.4	Converted Sick Leave To Vacation Days Used: 29.4	
Sick Leave -Earned Value: \$93,853.64		Avg. Sick Leave Days Per EE: 9.34	Converted Sick Leave To Vacation Used Expense: \$8,810.62	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-8,580.00	
Funeral Leave Used Expense: \$2,680.40	Funeral Days Used: 12.6	Extraordinary Pay: \$0	<b>Grievances</b> Contract Grievances: 0 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0	
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012