

# Parole Board Facts – FY '12

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## General Information

**Address:** Jesse Parker Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 8	# PT EEs: 3	# Temporary EEs: 0	Average Length of Service: 15.92
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Span of Control: N/A	Total Unemployment Insurance Claims: 6
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	6	# of Males:	2
25-34	2	55-64	2	25-34	0	55-64	0	% of WF:	75.00%	% of WF:	25.00%
35-44	1	65+	1	35-44	0	65+	0	Average Age:	46.34	Average Age:	49.51
Employee Average Age: 47.13				Supervisor Average Age: N/A				Average Length of Service: 14.99		Average Length of Service: 18.70	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	8	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100.00%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	47.13	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	15.92	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	7	# of "did not respond":	1
% of Workforce:	0%	% of Workforce:	87.50%	% of Workforce:	12.50%
Average Age:	N/A	Average Age:	47.31	Average Age:	45.89
Average Length of Service:	N/A	Average Length of Service:	16.84	Average Length of Service:	9.46

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 35.29%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 2	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 6	Most Populous Classes: Admin Law Judge 2 (2), Parole Board Liaison Officer (2), 4 classes with 1 incumbent each
Separations - By Class:	Administrative Secretary (1), Parole Board Chair (1), Public Service Executive 3 (1)
# Eligible for Retirement:	3 in next 5 years      % Eligible: 37.50%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$2,905.75	Sick Leave Payouts: \$2,252.23	Annual Payroll: \$657,873.13	Avg. Base Salary: \$64,976.60	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$43,616.10	Vacation Days Earned: 175.3	Vacation Used Expense: \$52,261.05	Vacation Days Taken: 201.7	
Sick Leave Days Earned: 128.9	Reg. Sick Leave Used Expense: \$21,887.79	Reg. Sick Leave Days Used: 91.2	Converted Sick Leave To Vacation Days Used: 0	
Sick Leave -Earned Value: \$28,237.04		Avg. Sick Leave Days Per EE: 11.40	Converted Sick Leave To Vacation Used Expense: \$0	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: 0 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 0 Disciplinary: 0 Language: 0 Arbitrations: 0 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012