

Dept. of Education Facts – FY '12

www.educateiowa.gov



General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 619	# PT EEs: 37	# Temporary EEs: 6	Average Length of Service: 11.94
---------------	--------------	--------------------	----------------------------------

Span of Control: 15.45	Total Unemployment Insurance Claims: 13
------------------------	---

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	174	<25	0	45-54	13	# of Females:	449	# of Males:	170
25-34	70	55-64	211	25-34	0	55-64	20	% of WF:	72.54%	% of WF:	27.46%
35-44	143	65+	17	35-44	6	65+	1	Average Age:	48.96	Average Age:	49.69
Employee Average Age: 49.16				Supervisor Average Age: 54.20				Average Length of Service: 11.84		Average Length of Service: 12.18	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	42	# of Non-minorities:	569	# African-American:	18	# of "did not respond":	8
% of Workforce:	6.79%	% of Workforce:	91.92%	# Asian/Pacific Island:	16	% of Workforce:	1.29%
Average Age:	43.58	Average Age:	49.46	# Am. Indian/Alaskan:	0	Average Age:	57.17
Average Length of Service:	9.46	Average Length of Service:	12.11	# Hispanic or Latino:	8	Average Length of Service:	12.86

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	45	# of Persons With No Disabilities:	543	# of "did not respond":	31
% of Workforce:	7.27%	% of Workforce:	87.72%	% of Workforce:	5.01%
Average Age:	50.35	Average Age:	48.75	Average Age:	54.60
Average Length of Service:	12.87	Average Length of Service:	11.60	Average Length of Service:	16.50

Officials/Administrators EEO Category 1: 31	Professionals EEO Category 2: 365	Technicians EEO Category 3: 118	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 103	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 6.32%	Hire Rate: 6.16%	Number Hires: 35	Transfer In: 3
Retirements: 16	All Terminations: 5	Voluntary Quits: 15	Transfer Out: 3

# of Classes Used: 70	Most Populous Classes: Education Program Consultant (117), Rehabilitation Counselor (95), Disabilities Examiner Specialist (44)
Separations - By Class:	Education Program Consultant (14), Rehabilitation Counselor (6), Rehab Assoc (2), Secretary 1 (2)
# Eligible for Retirement:	179 in the next 5 years % Eligible: 28.92%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$288,293.04	Sick Leave Payouts: \$28,881.97	Annual Payroll: \$43,639,645.02	Avg. Base Salary: \$65,017.94	Overtime Days Worked: 118.2
Overtime Cost: \$38,103.61	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$3,255,569.75	Vacation Days Earned: 12,497.2	Vacation Used Expense: \$3,022,768.33	Vacation Days Taken: 11,700.2	
Sick Leave Days Earned: 9,925.0	Reg. Sick Leave Used Expense: \$1,388,179.15	Reg. Sick Leave Days Used: 5,860.7	Converted Sick Leave To Vacation Days Used: 633.0	
Sick Leave -Earned Value: \$2,455,510.34		Avg. Sick Leave Days Per EE: 9.47	Converted Sick Leave To Vacation Used Expense: \$175,023.53	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 1	Reclassifications Up (Filled): 11 Up (Vacant): 1 Down (Filled): 8 Down (Vacant): 4 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$56,856.80	Grievances Contract Grievances: 3 Disciplinary: 3 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$36,697.56	Funeral Days Used: 152.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$6,534.99	Jury Leave Days Used: 25.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012