

# Iowa Department of Aging Facts – FY '12

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## General Information

**Address:** Jesse M. Parker Building  
510 E. 12<sup>th</sup> Street  
Des Moines, IA 50319-9025

## Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 32	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.24
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Span of Control: 10.33	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	11	<25	0	45-54	2	# of Females:	27	# of Males:	5
25-34	6	55-64	9	25-34	0	55-64	1	% of WF:	84.38%	% of WF:	15.63%
35-44	6	65+	0	35-44	0	65+	0	Average Age:	47.11	Average Age:	47.75
Employee Average Age: 47.21				Supervisor Average Age: 52.46				Average Length of Service: 7.51		Average Length of Service: 12.19	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	32	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	47.21	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	8.24	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	1	# of Persons With No Disabilities:	28	# of "did not respond":	3
% of Workforce:	3.13%	% of Workforce:	87.50%	% of Workforce:	9.38%
Average Age:	61.15	Average Age:	45.94	Average Age:	54.47
Average Length of Service:	11.11	Average Length of Service:	8.35	Average Length of Service:	6.20

Officials/Administrators EEO Category 1: 11	Professionals EEO Category 2: 15	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 9.38%	Hire Rate: 9.38%	Number Hires: 3	Transfer In: 0
Retirements: 2	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 16	Most Populous Classes: Exec Officer 2 (8), Long Term Ombudsman (8), Admin Asst 2 (2), Program Planner 3 (2)
Separations - By Class:	Community Health Consultant (1), Executive Officer 2 (1), Info Tech Specialist 2 (1)
# Eligible for Retirement:	5 in the next 5 years      % Eligible: 15.63%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$36,107.92	Sick Leave Payouts: \$4,093.11	Annual Payroll: \$2,012,319.49	Avg. Base Salary: \$63,066.45	Overtime Days Worked: 3.7
Overtime Cost: \$977.28	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$143,440.67	Vacation Days Earned: 589.2	Vacation Used Expense: \$114,930.84	Vacation Days Taken: 498.2	
Sick Leave Days Earned: 551.0	Reg. Sick Leave Used Expense: \$60,381.60	Reg. Sick Leave Days Used: 275.7	Converted Sick Leave To Vacation Days Used: 75.5	
Sick Leave -Earned Value: \$126,523.16		Avg. Sick Leave Days Per EE: 8.62	Converted Sick Leave To Vacation Used Expense: \$22,998.40	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 3 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$18,865.60	
Funeral Leave Used Expense: \$2,818.92	Funeral Days Used: 10.3	Extraordinary Pay: \$0	<b>Grievances</b> Contract Grievances: 5 Disciplinary: 2 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0	
Jury Leave Used Expense: \$350.24	Jury Leave Days Used: 2.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012