

# Department of Public Safety Facts – FY '11

http://www.dps.state.ia.us/



## General Information

**Address:** 215 East 7<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 938	# PT EEs: 3	# Temporary EEs: 27	Average Length of Service: 13.97
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Span of Control: 6.69	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 8
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	23	45-54	269	<25	0	45-54	84	# of Females:	191	# of Males:	747
25-34	223	55-64	94	25-34	1	55-64	17	% of WF:	20.36%	% of WF:	79.64%
35-44	322	65+	7	35-44	38	65+	0	Average Age:	45.09	Average Age:	41.28
Employee Average Age: 42.06				Supervisor Average Age: 48.33				Average Length of Service: 13.45		Average Length of Service: 14.10	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	28	# of African-American:	10	# of Non-minorities:	903
% of Workforce:	2.99%	# of Asian:	9	% of Workforce:	96.27%
Average Age:	42.92	# of American Indian:	1	Average Age:	42.00
Average Length of Service:	12.55	# of Hispanic or Latino:	8	Average Length of Service:	14.05

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	23	# of Persons With Non-Disabilities:	842
% of Workforce:	2.45%	% of Workforce:	89.77%
Average Age:	50.70	Average Age:	41.42
Average Length of Service:	19.62	Average Length of Service:	13.29

Officials/Administrators EEO Category 1: 47	Professionals EEO Category 2: 103	Technicians EEO Category 3: 35	Protective Service: Sworn EEO Category 4: 641
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 105	Skilled Craft EEO Category 7: 7	Service/Maintenance EEO Category 8: 0

Separation Rate: 4.68%	Hire Rate: 3.93%	Number Hires: 34	Transfer In: 3
Retirements: 12	All Terminations: 6	Voluntary Quits: 15	Transfer Out: 11

# of Classes Used: 79	Most Populous Classes: Trooper 3 (148), Trooper 2 (140), Special Agent 2 (137)
Separations - By Class:	Special Agent 2 (4), Peace Officer Candidate (3), Trooper 2 (3), Trooper 3 (3)
# Eligible for Retirement:	143 (Gen-74 & Prot-69) in the next 5 years      % Eligible: 15.25% (Gen 24.92% & Protective Occ 10.76%)

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$347,687.35	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$61,623,620.16	Avg. Base Salary: \$61,417	Overtime Days Worked: 2,554.7
Overtime Cost: \$829,903.00	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$4,470,367.40	Vacation Days Earned: 18,357.6	Vacation Used Expense: \$4,245,060.78	Vacation Days Taken: 17,414.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 12,481.5	Reg. Sick Leave Used Expense: \$1,040,996.62	Reg. Sick Leave Days Used: 4,574.7	Converted Sick Leave To Vacation Days Used: 301.0
	Sick Leave -Earned Value: \$2,708,358.90		Avg. Sick Leave Days Per EE: 4.88	Converted Sick Leave To Vacation Used Expense: \$74,800.40
Injury Leave Used Expense: \$22,857.44	Injury Leave Days Used: 96.6	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 16 Up (Vacant): 2 Down (Filled): 13 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-49,348.00	<u>Grievances</u> Contract Grievances: 6 Disciplinary: 3 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,167.06	Funeral Days Used: 27.0	Extraordinary Pay: \$28,293.60		
Jury Leave Used Expense: \$764.64	Jury Leave Days Used: 2.4	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.  
Date of Completion: December 2011