

# Department of Public Health Facts – FY '11

http://www.idph.state.ia.us/



## General Information

**Address:** Lucas Building  
321 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 421	# PT EEs: 1	# Temporary EEs: 32	Average Length of Service: 11.43
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Span of Control: 14.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	121	<25	0	45-54	11	# of Females:	311	# of Males:	110
25-34	66	55-64	119	25-34	1	55-64	14	% of WF:	73.87%	% of WF:	26.13%
35-44	100	65+	13	35-44	4	65+	0	Average Age:	48.29	Average Age:	46.10
Employee Average Age:	47.72	Supervisor Average Age:	52.97	Average Length of Service:	12.27	Average Length of Service:	9.05				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	26	# of African-American:	13	# of Non-minorities:	392
% of Workforce:	6.18%	# of Asian:	6	% of Workforce:	93.11%
Average Age:	47.18	# of American Indian:	1	Average Age:	47.72
Average Length of Service:	9.53	# of Hispanic or Latino:	6	Average Length of Service:	11.57

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	30	# of Persons With Non-Disabilities:	375
% of Workforce:	7.13%	% of Workforce:	89.07%
Average Age:	54.56	Average Age:	46.90
Average Length of Service:	16.15	Average Length of Service:	10.84

Officials/Administrators EEO Category 1: 88	Professionals EEO Category 2: 255	Technicians EEO Category 3: 13	Protective Service: Sworn EEO Category 4: 3
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 62	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.65%	Hire Rate: 8.36%	Number Hires: 31	Transfer In: 4
Retirements: 4	All Terminations: 5	Voluntary Quits: 18	Transfer Out: 5

# of Classes Used: 69	Most Populous Classes: Community Health Consultant (78), Executive Officer 2 (40), Clerk-Specialist (23)
Separations - By Class:	Community Health Consultant (6), Clerk-Specialist (2), Exec Off 2 (2), Milk Sanitation Rating Off (2), Public Service Exec 3 (2)
# Eligible for Retirement:	103 (Gen-103 & Prot-0) next 5 years   % Eligible: 24.47% (General - 24.64% & Protective Occ - 0%)

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$199,994.50	Sick Leave Payouts: \$10,000.00	Annual Payroll: \$28,637,997.11	Avg. Base Salary: \$63,895	Overtime Days Worked: 447.3
Overtime Cost: \$146,762.45	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$2,025,025.60	Vacation Days Earned: 8,193.1	Vacation Used Expense: \$1,892,481.25	Vacation Days Taken: 7,493.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 7,231.8	Reg. Sick Leave Used Expense: \$850,596.47	Reg. Sick Leave Days Used: 3,782.3	Converted Sick Leave To Vacation Days Used: 619.5
	Sick Leave -Earned Value: \$1,712,583.88		Avg. Sick Leave Days Per EE: 8.98	Converted Sick Leave To Vacation Used Expense: \$177,433.16
Injury Leave Used Expense: \$1,109.50	Injury Leave Days Used: 2.8	Classification Appeals: 1	<u>Reclassifications</u> Up (Filled): 7 Up (Vacant): 0 Down (Filled): 5 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$30,513.60	<u>Grievances</u> Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$38,222.06	Funeral Days Used: 156.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$4,272.32	Jury Leave Days Used: 15.5	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."