

Department of Public Health Facts – FY '10

http://www.idph.state.ia.us/



General Information

Address: Lucas Building
321 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 416	# PT EEs: 10	# Temporary EEs: 58	Average Length of Service: 11.01
---------------	--------------	---------------------	----------------------------------

Span of Control: 14.66	% Performance Evaluations Completed: 82.63%	Total Unemployment Insurance Claims: N/A
------------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	119	<25	0	45-54	9	# of Females:	308	# of Males:	108
25-34	78	55-64	115	25-34	1	55-64	13	% of WF:	74.04%	% of WF:	25.96%
35-44	96	65+	6	35-44	6	65+	0	Average Age:	47.32	Average Age:	45.59
Employee Average Age: 46.87				Supervisor Average Age: 51.22				Average Length of Service: 11.61		Average Length of Service: 9.31	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	27	# of African-American:	12	# of Non-minorities:	387
% of Workforce:	6.49%	# of Asian:	7	% of Workforce:	93.03%
Average Age:	46.63	# of American Indian:	1	Average Age:	46.87
Average Length of Service:	8.70	# of Hispanic or Latino:	7	Average Length of Service:	11.17

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	30	# of Persons With Non-Disabilities:	371
% of Workforce:	7.21%	% of Workforce:	89.18%
Average Age:	53.61	Average Age:	46.08
Average Length of Service:	15.56	Average Length of Service:	10.50

Officials/Administrators EEO Category 1: 82	Professionals EEO Category 2: 258	Technicians EEO Category 3: 10	Protective Service: Sworn EEO Category 4: 4
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 62	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 12.54%	Hire Rate: 5.57%	Number Hires: 21	Transfer In: 3
Retirements: 37	All Terminations: 1	Voluntary Quits: 11	Transfer Out: 5

# of Classes Used: 68	Most Populous Classes: Community Health Consultant (82), Executive Officer 2 (37), Program Planner 2 (23)
Separations - By Class:	Community Health Consultant (9), Program Planner 3 (4), 3 classes with 3 incumbents each
# Eligible for Retirement:	92 in the next 5 years % Eligible: 22.12%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$124,392.80	Sick Leave Payouts: \$68,617.80	Annual Payroll: \$28,454,455.00	Avg. Base Salary: \$62,598.09	Overtime Days Worked: 520.4
Overtime Cost: \$160,855.32	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$2,074,764.81	Vacation Days Earned: 8,563.1	Vacation Used Expense: \$1,763,876.62	Vacation Days Taken: 7,209.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 7,462.3	Reg. Sick Leave Used Expense: \$874,032.65	Reg. Sick Leave Days Used: 3,905.0	Converted Sick Leave To Vacation Days Used: 604.0
	Sick Leave -Earned Value: \$1,740,273.83		Avg. Sick Leave Days Per EE: 9.39	Converted Sick Leave To Vacation Used Expense: \$170,729.76
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 8 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 2 Lateral (Filled): 4 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$73,715.20	Grievances Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 1 Disciplinary: 1 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$29,373.66	Funeral Days Used: 125.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$2,660.10	Jury Leave Days Used: 10.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010