

Dept of DHS-Toledo (404) Facts – FY '10

http://www.dhs.state.ia.us/



General Information

Address: Toledo State Training School for Girls/Iowa Juvenile Home
701 South Church Street
Toledo, IA 52342

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 99	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 12.51
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Span of Control: 12.38	% Performance Evaluations Completed: 87.50%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	34	<25	0	45-54	4	# of Females:	61	# of Males:	38
25-34	29	55-64	16	25-34	0	55-64	4	% of WF:	61.62%	% of WF:	38.38%
35-44	17	65+	0	35-44	0	65+	0	Average Age:	40.72	Average Age:	43.78
Employee Average Age: 42.61				Supervisor Average Age: 53.41				Average Length of Service: 10.51		Average Length of Service: 13.75	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	1	# of Non-minorities:	95
% of Workforce:	4.04%	# of Asian:	0	% of Workforce:	95.96%
Average Age:	44.58	# of American Indian:	2	Average Age:	42.52
Average Length of Service:	18.88	# of Hispanic or Latino:	1	Average Length of Service:	12.24

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	89
% of Workforce:	2.02%	% of Workforce:	89.90%
Average Age:	50.50	Average Age:	41.91
Average Length of Service:	27.74	Average Length of Service:	11.57

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 22	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 59
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 4

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 10	All Terminations: 2	Voluntary Quits: 7	Transfer Out: N/A

# of Classes Used: 25	Most Populous Classes: Youth Services Wrkr (53), Youth Counselor (7), Youth Services Technician (6)	
Separations - By Class:	Youth Services Wrkr (6), Educator (5), 8 classes with 1 incumbent each	
# Eligible for Retirement:	15 in the next 5 years	% Eligible: 15.15%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$20,257.87	Sick Leave Payouts: \$20,000.00	Annual Payroll: \$5,186,139.65	Avg. Base Salary: \$45,070.66	Overtime Days Worked: 249.8
Overtime Cost: \$55,558.31	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$397,110.82	Vacation Days Earned: 2,224.8	Vacation Used Expense: \$339,508.39	Vacation Days Taken: 1,902.8
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,854.9	Reg. Sick Leave Used Expense: \$169,955.77	Reg. Sick Leave Days Used: 1,024.8	Converted Sick Leave To Vacation Days Used: 216.5
	Sick Leave -Earned Value: \$311,991.58		Avg. Sick Leave Days Per EE: 10.35	Converted Sick Leave To Vacation Used Expense: \$38,697.08
Injury Leave Used Expense: \$1,046.90	Injury Leave Days Used: 6.5	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$4,149.60	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$10,277.06	Funeral Days Used: 60.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010