

Dept of DHS-Eldora (405) Facts – FY '10

http://www.dhs.state.ia.us/



General Information

Address: Eldora State Training School for Boys
3211 West Edgington
Eldora, IA 50627

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 161	# PT EEs: 1	# Temporary EEs: 10	Average Length of Service: 13.65
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Span of Control: 14.17	% Performance Evaluations Completed: 68.71%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	62	<25	0	45-54	8	# of Females:	42	# of Males:	119
25-34	27	55-64	35	25-34	0	55-64	2	% of WF:	26.09%	% of WF:	73.91%
35-44	37	65+	0	35-44	2	65+	0	Average Age:	47.19	Average Age:	45.85
Employee Average Age: 46.20				Supervisor Average Age: 48.80				Average Length of Service: 12.38		Average Length of Service: 14.10	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	6	# of African-American:	4	# of Non-minorities:	153
% of Workforce:	3.73%	# of Asian:	0	% of Workforce:	95.03%
Average Age:	40.80	# of American Indian:	1	Average Age:	46.47
Average Length of Service:	6.27	# of Hispanic or Latino:	1	Average Length of Service:	14.01

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	144
% of Workforce:	3.11%	% of Workforce:	89.44%
Average Age:	50.66	Average Age:	45.93
Average Length of Service:	18.16	Average Length of Service:	13.46

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 39	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 91
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 10	Skilled Craft EEO Category 7: 5	Service/Maintenance EEO Category 8: 8

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 1	Transfer In: N/A
Retirements: 22	All Terminations: 2	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 32	Most Populous Classes: Youth Services Worker (85), Educator (12), Youth Counselor (9)
Separations - By Class:	Educator (7), Youth Services Worker (7), Youth Counselor Supervisor (3)
# Eligible for Retirement:	28 in the next 5 years % Eligible: 17.39%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$67,848.23	Sick Leave Payouts: \$42,211.29	Annual Payroll: \$8,313,353.70	Avg. Base Salary: \$44,219.77	Overtime Days Worked: 111.2
Overtime Cost: \$25,521.67	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$671,040.24	Vacation Days Earned: 3,796.4	Vacation Used Expense: \$650,245.08	Vacation Days Taken: 3,690.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 2,880.5 Sick Leave -Earned Value: \$475,868.38	Reg. Sick Leave Used Expense: \$196,418.99	Reg. Sick Leave Days Used: 1,195.7 Avg. Sick Leave Days Per EE: 7.43	Converted Sick Leave To Vacation Days Used: 557.0 Converted Sick Leave To Vacation Used Expense: \$93,881.28
Injury Leave Used Expense: \$565.60	Injury Leave Days Used: 3.5	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-6,968.00	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$13,077.84	Funeral Days Used: 81.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$214.80	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010