

# Department of Auditor of State Facts – FY '10

http://auditor.iowa.gov/index.html



## General Information

**Address:** State Capitol Building  
Room 111  
Des Moines, IA 50319-0001

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 102	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 9.91
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Span of Control: 3.26	% Performance Evaluations Completed: 94.00%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	12	45-54	22	<25	0	45-54	15	# of Females:	56	# of Males:	46
25-34	46	55-64	9	25-34	5	55-64	4	% of WF:	54.90%	% of WF:	45.10%
35-44	13	65+	0	35-44	7	65+	0	Average Age:	36.69	Average Age:	37.32
Employee Average Age: 36.98				Supervisor Average Age: 45.85				Average Length of Service: 9.09		Average Length of Service: 10.92	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 2	# of African-American: 1	# of Non-minorities: 100
% of Workforce: 1.96%	# of Asian: 1	% of Workforce: 98.04%
Average Age: 25.32	# of American Indian: 0	Average Age: 37.21
Average Length of Service: 3.05	# of Hispanic or Latino: 0	Average Length of Service: 10.05

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 5	# of Persons With Non-Disabilities: 97
% of Workforce: 4.90%	% of Workforce: 95.10%
Average Age: 44.62	Average Age: 36.58
Average Length of Service: 14.04	Average Length of Service: 9.70

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 90	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.84%	Hire Rate: 6.86%	Number Hires: 7	Transfer In: 0
Retirements: 4	All Terminations: 0	Voluntary Quits: 4	Transfer Out: 0

# of Classes Used: 15	Most Populous Classes: Asst Auditor 1 (25), Asst Auditor 2 (22), Asst Auditor 4 (15)
Separations - By Class:	Asst Auditor 2 (2), 6 classes with 1 incumbent each
# Eligible for Retirement:	13 in next 5 years      % Eligible: 12.75%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$5,221.18	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$6,168,386.90	Avg. Base Salary: \$59,633.42	Overtime Days Worked: 27.1
Overtime Cost: \$4,372.21	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$447,461.52	Vacation Days Earned: 1,845.2	Vacation Used Expense: \$390,177.42	Vacation Days Taken: 1,541.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,726.6	Reg. Sick Leave Used Expense: \$124,205.59	Reg. Sick Leave Days Used: 633.9	Converted Sick Leave To Vacation Days Used: 251.5
	Sick Leave -Earned Value: \$370,380.71		Avg. Sick Leave Days Per EE: 6.21	Converted Sick Leave To Vacation Used Expense: \$56,119.44
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010