

State of Iowa Executive Branch
FY 2023 Pay Plans

007 SPOC		FY23 Pay Plan (06/24/2022 - 06/22/2023)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
007	24	\$47,756.80	\$71,697.60	\$1,836.80	\$2,757.60	\$22.96	\$34.47
007	26	\$51,667.20	\$77,521.60	\$1,987.20	\$2,981.60	\$24.84	\$37.27
007	27	\$53,726.40	\$80,641.60	\$2,066.40	\$3,101.60	\$25.83	\$38.77
007	28	\$56,118.40	\$84,302.40	\$2,158.40	\$3,242.40	\$26.98	\$40.53
007	29	\$58,364.80	\$87,755.20	\$2,244.80	\$3,375.20	\$28.06	\$42.19
007	30	\$60,777.60	\$91,332.80	\$2,337.60	\$3,512.80	\$29.22	\$43.91
007	31	\$62,753.60	\$94,432.00	\$2,413.60	\$3,632.00	\$30.17	\$45.40
007	32	\$65,374.40	\$98,259.20	\$2,514.40	\$3,779.20	\$31.43	\$47.24
007	77	\$54,766.40	\$82,264.00	\$2,106.40	\$3,164.00	\$26.33	\$39.55
007	78	\$57,220.80	\$85,945.60	\$2,200.80	\$3,305.60	\$27.51	\$41.32
007	79	\$59,571.20	\$89,502.40	\$2,291.20	\$3,442.40	\$28.64	\$43.03
007	80	\$61,984.00	\$93,142.40	\$2,384.00	\$3,582.40	\$29.80	\$44.78

017 SPOC (DNR Officers)		FY23 Pay Plan (06/24/2022 - 06/22/2023)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
017	28	\$57,657.60	\$86,632.00	\$2,217.60	\$3,332.00	\$27.72	\$41.65