

State of Iowa Executive Branch  
FY 2023 Pay Plans

<b>014 AFSCME</b>		<b>FY23 Pay Plan (06/24/2022 - 06/22/2023)</b>					
<b>Pay Plan</b>	<b>Pay Grade</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>	<b>Bi-Weekly Minimum</b>	<b>Bi-Weekly Maximum</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
014	10	\$24,544.00	\$34,548.80	\$944.00	\$1,328.80	\$11.80	\$16.61
014	11	\$25,750.40	\$36,316.80	\$990.40	\$1,396.80	\$12.38	\$17.46
014	12	\$26,811.20	\$38,209.60	\$1,031.20	\$1,469.60	\$12.89	\$18.37
014	13	\$28,163.20	\$39,894.40	\$1,083.20	\$1,534.40	\$13.54	\$19.18
014	14	\$29,348.80	\$41,808.00	\$1,128.80	\$1,608.00	\$14.11	\$20.10
014	15	\$30,617.60	\$44,075.20	\$1,177.60	\$1,695.20	\$14.72	\$21.19
014	16	\$31,844.80	\$45,988.80	\$1,224.80	\$1,768.80	\$15.31	\$22.11
014	17	\$33,238.40	\$48,380.80	\$1,278.40	\$1,860.80	\$15.98	\$23.26
014	18	\$34,528.00	\$50,710.40	\$1,328.00	\$1,950.40	\$16.60	\$24.38
014	19	\$36,254.40	\$52,977.60	\$1,394.40	\$2,037.60	\$17.43	\$25.47
014	20	\$37,980.80	\$55,598.40	\$1,460.80	\$2,138.40	\$18.26	\$26.73
014	21	\$39,644.80	\$58,260.80	\$1,524.80	\$2,240.80	\$19.06	\$28.01
014	22	\$41,412.80	\$61,110.40	\$1,592.80	\$2,350.40	\$19.91	\$29.38
014	23	\$43,243.20	\$64,084.80	\$1,663.20	\$2,464.80	\$20.79	\$30.81
014	24	\$45,635.20	\$67,100.80	\$1,755.20	\$2,580.80	\$21.94	\$32.26
014	25	\$47,091.20	\$70,387.20	\$1,811.20	\$2,707.20	\$22.64	\$33.84
014	26	\$48,796.80	\$74,110.40	\$1,876.80	\$2,850.40	\$23.46	\$35.63
014	27	\$51,001.60	\$77,313.60	\$1,961.60	\$2,973.60	\$24.52	\$37.17
014	28	\$53,456.00	\$81,390.40	\$2,056.00	\$3,130.40	\$25.70	\$39.13
014	29	\$55,952.00	\$85,176.00	\$2,152.00	\$3,276.00	\$26.90	\$40.95
014	30	\$57,595.20	\$89,356.80	\$2,215.20	\$3,436.80	\$27.69	\$42.96
014	31	\$60,548.80	\$93,766.40	\$2,328.80	\$3,606.40	\$29.11	\$45.08
014	32	\$63,481.60	\$98,196.80	\$2,441.60	\$3,776.80	\$30.52	\$47.21
014	33	\$66,768.00	\$102,793.60	\$2,568.00	\$3,953.60	\$32.10	\$49.42
014	34	\$70,054.40	\$107,848.00	\$2,694.40	\$4,148.00	\$33.68	\$51.85
014	35	\$73,569.60	\$113,152.00	\$2,829.60	\$4,352.00	\$35.37	\$54.40
014	36	\$77,168.00	\$118,310.40	\$2,968.00	\$4,550.40	\$37.10	\$56.88
014	37	\$86,528.00	\$123,115.20	\$3,328.00	\$4,735.20	\$41.60	\$59.19
014	38	\$90,563.20	\$128,960.00	\$3,483.20	\$4,960.00	\$43.54	\$62.00
014	39	\$95,014.40	\$135,262.40	\$3,654.40	\$5,202.40	\$45.68	\$65.03
014	40	\$99,632.00	\$141,772.80	\$3,832.00	\$5,452.80	\$47.90	\$68.16
014	41	\$104,395.20	\$148,491.20	\$4,015.20	\$5,711.20	\$50.19	\$71.39
014	42	\$109,408.00	\$155,646.40	\$4,208.00	\$5,986.40	\$52.60	\$74.83
014	43	\$114,649.60	\$163,009.60	\$4,409.60	\$6,269.60	\$55.12	\$78.37
014	44	\$120,203.20	\$170,705.60	\$4,623.20	\$6,565.60	\$57.79	\$82.07
014	45	\$125,964.80	\$179,129.60	\$4,844.80	\$6,889.60	\$60.56	\$86.12
014	46	\$133,452.80	\$189,716.80	\$5,132.80	\$7,296.80	\$64.16	\$91.21
014	47	\$141,252.80	\$200,699.20	\$5,432.80	\$7,719.20	\$67.91	\$96.49
014	48	\$147,971.20	\$210,412.80	\$5,691.20	\$8,092.80	\$71.14	\$101.16
014	49	\$154,939.20	\$220,521.60	\$5,959.20	\$8,481.60	\$74.49	\$106.02
014	50	\$162,614.40	\$231,108.80	\$6,254.40	\$8,888.80	\$78.18	\$111.11
014	51	\$170,185.60	\$242,257.60	\$6,545.60	\$9,317.60	\$81.82	\$116.47
014	52	\$178,380.80	\$253,864.00	\$6,860.80	\$9,764.00	\$85.76	\$122.05
014	53	\$187,054.40	\$266,052.80	\$7,194.40	\$10,232.80	\$89.93	\$127.91
014	54	\$196,019.20	\$278,720.00	\$7,539.20	\$10,720.00	\$94.24	\$134.00
014	55	\$205,358.40	\$292,094.40	\$7,898.40	\$11,234.40	\$98.73	\$140.43