

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 07/01/2016 - 12/29/2016

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2017								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
02	ANNUALLY	15,080.00	22,609.60	09	ANNUALLY	20,966.40	29,494.40	
	BIWEEKLY	580.00	869.60		BIWEEKLY	806.40	1,134.40	
	HOURLY	7.25	10.87		HOURLY	10.08	14.18	
03	ANNUALLY	16,952.00	23,608.00	10	ANNUALLY	21,632.00	30,492.80	
	BIWEEKLY	652.00	908.00		BIWEEKLY	832.00	1,172.80	
	HOURLY	8.15	11.35		HOURLY	10.40	14.66	
04	ANNUALLY	17,638.40	24,585.60	11	ANNUALLY	22,713.60	32,052.80	
	BIWEEKLY	678.40	945.60		BIWEEKLY	873.60	1,232.80	
	HOURLY	8.48	11.82		HOURLY	10.92	15.41	
05	ANNUALLY	18,262.40	25,584.00	12	ANNUALLY	23,628.80	33,696.00	
	BIWEEKLY	702.40	984.00		BIWEEKLY	908.80	1,296.00	
	HOURLY	8.78	12.30		HOURLY	11.36	16.20	
06	ANNUALLY	18,969.60	26,561.60	13	ANNUALLY	24,814.40	35,152.00	
	BIWEEKLY	729.60	1,021.60		BIWEEKLY	954.40	1,352.00	
	HOURLY	9.12	12.77		HOURLY	11.93	16.90	
07	ANNUALLY	19,635.20	27,560.00	14	ANNUALLY	25,896.00	36,857.60	
	BIWEEKLY	755.20	1,060.00		BIWEEKLY	996.00	1,417.60	
	HOURLY	9.44	13.25		HOURLY	12.45	17.72	
08	ANNUALLY	20,280.00	28,516.80	15	ANNUALLY	26,977.60	38,875.20	
	BIWEEKLY	780.00	1,096.80		BIWEEKLY	1,037.60	1,495.20	
	HOURLY	9.75	13.71		HOURLY	12.97	18.69	

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16	ANNUALLY	28,100.80	40,580.80	23	ANNUALLY	38,126.40	56,513.60	
	BIWEEKLY	1,080.80	1,560.80		BIWEEKLY	1,466.40	2,173.60	
	HOURLY	13.51	19.51		HOURLY	18.33	27.17	
17	ANNUALLY	29,307.20	42,681.60	24	ANNUALLY	40,248.00	59,176.00	
	BIWEEKLY	1,127.20	1,641.60		BIWEEKLY	1,548.00	2,276.00	
	HOURLY	14.09	20.52		HOURLY	19.35	28.45	
18	ANNUALLY	30,472.00	44,699.20	25	ANNUALLY	41,537.60	62,108.80	
	BIWEEKLY	1,172.00	1,719.20		BIWEEKLY	1,597.60	2,388.80	
	HOURLY	14.65	21.49		HOURLY	19.97	29.86	
19	ANNUALLY	31,990.40	46,737.60	26	ANNUALLY	43,035.20	65,374.40	
	BIWEEKLY	1,230.40	1,797.60		BIWEEKLY	1,655.20	2,514.40	
	HOURLY	15.38	22.47		HOURLY	20.69	31.43	
20	ANNUALLY	33,446.40	49,025.60	27	ANNUALLY	45,011.20	68,182.40	
	BIWEEKLY	1,286.40	1,885.60		BIWEEKLY	1,731.20	2,622.40	
	HOURLY	16.08	23.57		HOURLY	21.64	32.78	
21	ANNUALLY	34,944.00	51,396.80	28	ANNUALLY	47,132.80	71,780.80	
	BIWEEKLY	1,344.00	1,976.80		BIWEEKLY	1,812.80	2,760.80	
	HOURLY	16.80	24.71		HOURLY	22.66	34.51	
22	ANNUALLY	36,524.80	53,913.60	29	ANNUALLY	49,358.40	75,088.00	
	BIWEEKLY	1,404.80	2,073.60		BIWEEKLY	1,898.40	2,888.00	
	HOURLY	17.56	25.92		HOURLY	23.73	36.10	

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30	ANNUALLY	50,793.60	78,790.40		37	ANNUALLY	76,336.00	108,617.60
	BIWEEKLY	1,953.60	3,030.40			BIWEEKLY	2,936.00	4,177.60
	HOURLY	24.42	37.88			HOURLY	36.70	52.22
31	ANNUALLY	53,393.60	82,680.00		38	ANNUALLY	79,934.40	113,755.20
	BIWEEKLY	2,053.60	3,180.00			BIWEEKLY	3,074.40	4,375.20
	HOURLY	25.67	39.75			HOURLY	38.43	54.69
32	ANNUALLY	56,014.40	86,632.00		39	ANNUALLY	83,824.00	119,308.80
	BIWEEKLY	2,154.40	3,332.00			BIWEEKLY	3,224.00	4,588.80
	HOURLY	26.93	41.65			HOURLY	40.30	57.36
33	ANNUALLY	58,864.00	90,708.80		40	ANNUALLY	87,880.00	125,049.60
	BIWEEKLY	2,264.00	3,488.80			BIWEEKLY	3,380.00	4,809.60
	HOURLY	28.30	43.61			HOURLY	42.25	60.12
34	ANNUALLY	61,796.80	95,139.20		41	ANNUALLY	92,081.60	130,956.80
	BIWEEKLY	2,376.80	3,659.20			BIWEEKLY	3,541.60	5,036.80
	HOURLY	29.71	45.74			HOURLY	44.27	62.96
35	ANNUALLY	64,875.20	99,777.60		42	ANNUALLY	96,491.20	137,259.20
	BIWEEKLY	2,495.20	3,837.60			BIWEEKLY	3,711.20	5,279.20
	HOURLY	31.19	47.97			HOURLY	46.39	65.99
36	ANNUALLY	68,099.20	104,353.60		43	ANNUALLY	101,129.60	143,790.40
	BIWEEKLY	2,619.20	4,013.60			BIWEEKLY	3,889.60	5,530.40
	HOURLY	32.74	50.17			HOURLY	48.62	69.13

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44	ANNUALLY	106,017.60	150,592.00	51	ANNUALLY	150,113.60	213,699.20	
	BIWEEKLY	4,077.60	5,792.00		BIWEEKLY	5,773.60	8,219.20	
	HOURLY	50.97	72.40		HOURLY	72.17	102.74	
45	ANNUALLY	111,113.60	157,976.00	52	ANNUALLY	157,331.20	223,912.00	
	BIWEEKLY	4,273.60	6,076.00		BIWEEKLY	6,051.20	8,612.00	
	HOURLY	53.42	75.95		HOURLY	75.64	107.65	
46	ANNUALLY	117,728.00	167,315.20	53	ANNUALLY	164,985.60	234,665.60	
	BIWEEKLY	4,528.00	6,435.20		BIWEEKLY	6,345.60	9,025.60	
	HOURLY	56.60	80.44		HOURLY	79.32	112.82	
47	ANNUALLY	124,612.80	177,008.00	54	ANNUALLY	172,868.80	245,835.20	
	BIWEEKLY	4,792.80	6,808.00		BIWEEKLY	6,648.80	9,455.20	
	HOURLY	59.91	85.10		HOURLY	83.11	118.19	
48	ANNUALLY	130,540.80	185,598.40	55	ANNUALLY	181,147.20	257,628.80	
	BIWEEKLY	5,020.80	7,138.40		BIWEEKLY	6,967.20	9,908.80	
	HOURLY	62.76	89.23		HOURLY	87.09	123.86	
49	ANNUALLY	136,676.80	194,521.60	56	ANNUALLY	189,800.00	269,963.20	
	BIWEEKLY	5,256.80	7,481.60		BIWEEKLY	7,300.00	10,383.20	
	HOURLY	65.71	93.52		HOURLY	91.25	129.79	
50	ANNUALLY	143,457.60	203,860.80	57	ANNUALLY	198,806.40	282,963.20	
	BIWEEKLY	5,517.60	7,840.80		BIWEEKLY	7,646.40	10,883.20	
	HOURLY	68.97	98.01		HOURLY	95.58	136.04	