

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 07/01/2016 - 12/29/2016

AFSCME PAY PLAN								014
FISCAL YEAR 2017								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
10	ANNUALLY	22,297.60	31,408.00	17	ANNUALLY	30,201.60	43,971.20	
	BIWEEKLY	857.60	1,208.00		BIWEEKLY	1,161.60	1,691.20	
	HOURLY	10.72	15.10		HOURLY	14.52	21.14	
11	ANNUALLY	23,420.80	33,009.60	18	ANNUALLY	31,387.20	46,072.00	
	BIWEEKLY	900.80	1,269.60		BIWEEKLY	1,207.20	1,772.00	
	HOURLY	11.26	15.87		HOURLY	15.09	22.15	
12	ANNUALLY	24,356.80	34,715.20	19	ANNUALLY	32,947.20	48,152.00	
	BIWEEKLY	936.80	1,335.20		BIWEEKLY	1,267.20	1,852.00	
	HOURLY	11.71	16.69		HOURLY	15.84	23.15	
13	ANNUALLY	25,584.00	36,212.80	20	ANNUALLY	34,486.40	50,502.40	
	BIWEEKLY	984.00	1,392.80		BIWEEKLY	1,326.40	1,942.40	
	HOURLY	12.30	17.41		HOURLY	16.58	24.28	
14	ANNUALLY	26,686.40	37,980.80	21	ANNUALLY	35,984.00	52,956.80	
	BIWEEKLY	1,026.40	1,460.80		BIWEEKLY	1,384.00	2,036.80	
	HOURLY	12.83	18.26		HOURLY	17.30	25.46	
15	ANNUALLY	27,788.80	40,040.00	22	ANNUALLY	37,627.20	55,536.00	
	BIWEEKLY	1,068.80	1,540.00		BIWEEKLY	1,447.20	2,136.00	
	HOURLY	13.36	19.25		HOURLY	18.09	26.70	
16	ANNUALLY	28,953.60	41,787.20	23	ANNUALLY	39,291.20	58,219.20	
	BIWEEKLY	1,113.60	1,607.20		BIWEEKLY	1,511.20	2,239.20	
	HOURLY	13.92	20.09		HOURLY	18.89	27.99	

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24	ANNUALLY	41,475.20	60,944.00	31	ANNUALLY	55,016.00	85,196.80
	BIWEEKLY	1,595.20	2,344.00		BIWEEKLY	2,116.00	3,276.80
	HOURLY	19.94	29.30		HOURLY	26.45	40.96
25	ANNUALLY	42,764.80	63,980.80	32	ANNUALLY	57,699.20	89,232.00
	BIWEEKLY	1,644.80	2,460.80		BIWEEKLY	2,219.20	3,432.00
	HOURLY	20.56	30.76		HOURLY	27.74	42.90
26	ANNUALLY	44,324.80	67,350.40	33	ANNUALLY	60,652.80	93,433.60
	BIWEEKLY	1,704.80	2,590.40		BIWEEKLY	2,332.80	3,593.60
	HOURLY	21.31	32.38		HOURLY	29.16	44.92
27	ANNUALLY	46,342.40	70,262.40	34	ANNUALLY	63,668.80	98,009.60
	BIWEEKLY	1,782.40	2,702.40		BIWEEKLY	2,448.80	3,769.60
	HOURLY	22.28	33.78		HOURLY	30.61	47.12
28	ANNUALLY	48,547.20	73,964.80	35	ANNUALLY	66,851.20	102,814.40
	BIWEEKLY	1,867.20	2,844.80		BIWEEKLY	2,571.20	3,954.40
	HOURLY	23.34	35.56		HOURLY	32.14	49.43
29	ANNUALLY	50,835.20	77,376.00	36	ANNUALLY	70,137.60	107,515.20
	BIWEEKLY	1,955.20	2,976.00		BIWEEKLY	2,697.60	4,135.20
	HOURLY	24.44	37.20		HOURLY	33.72	51.69
30	ANNUALLY	52,332.80	81,182.40	37	ANNUALLY	78,624.00	111,883.20
	BIWEEKLY	2,012.80	3,122.40		BIWEEKLY	3,024.00	4,303.20
	HOURLY	25.16	39.03		HOURLY	37.80	53.79

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38	ANNUALLY	82,305.60	117,187.20	45	ANNUALLY	114,462.40	162,760.00
	BIWEEKLY	3,165.60	4,507.20		BIWEEKLY	4,402.40	6,260.00
	HOURLY	39.57	56.34		HOURLY	55.03	78.25
39	ANNUALLY	86,340.80	122,907.20	46	ANNUALLY	121,264.00	172,369.60
	BIWEEKLY	3,320.80	4,727.20		BIWEEKLY	4,664.00	6,629.60
	HOURLY	41.51	59.09		HOURLY	58.30	82.87
40	ANNUALLY	90,542.40	128,856.00	47	ANNUALLY	128,356.80	182,353.60
	BIWEEKLY	3,482.40	4,956.00		BIWEEKLY	4,936.80	7,013.60
	HOURLY	43.53	61.95		HOURLY	61.71	87.67
41	ANNUALLY	94,848.00	134,908.80	48	ANNUALLY	134,472.00	191,193.60
	BIWEEKLY	3,648.00	5,188.80		BIWEEKLY	5,172.00	7,353.60
	HOURLY	45.60	64.86		HOURLY	64.65	91.92
42	ANNUALLY	99,403.20	141,419.20	49	ANNUALLY	140,774.40	200,387.20
	BIWEEKLY	3,823.20	5,439.20		BIWEEKLY	5,414.40	7,707.20
	HOURLY	47.79	67.99		HOURLY	67.68	96.34
43	ANNUALLY	104,166.40	148,137.60	50	ANNUALLY	147,763.20	209,996.80
	BIWEEKLY	4,006.40	5,697.60		BIWEEKLY	5,683.20	8,076.80
	HOURLY	50.08	71.22		HOURLY	71.04	100.96
44	ANNUALLY	109,220.80	155,126.40	51	ANNUALLY	154,648.00	220,147.20
	BIWEEKLY	4,200.80	5,966.40		BIWEEKLY	5,948.00	8,467.20
	HOURLY	52.51	74.58		HOURLY	74.35	105.84

