

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 12/30/2016 - 06/29/2017

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2017								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
02	ANNUALLY	15,080.00	22,900.80	09	ANNUALLY	21,236.80	29,868.80	
	BIWEEKLY	580.00	880.80		BIWEEKLY	816.80	1,148.80	
	HOURLY	7.25	11.01		HOURLY	10.21	14.36	
03	ANNUALLY	17,160.00	23,899.20	10	ANNUALLY	21,902.40	30,867.20	
	BIWEEKLY	660.00	919.20		BIWEEKLY	842.40	1,187.20	
	HOURLY	8.25	11.49		HOURLY	10.53	14.84	
04	ANNUALLY	17,867.20	24,897.60	11	ANNUALLY	23,004.80	32,448.00	
	BIWEEKLY	687.20	957.60		BIWEEKLY	884.80	1,248.00	
	HOURLY	8.59	11.97		HOURLY	11.06	15.60	
05	ANNUALLY	18,491.20	25,896.00	12	ANNUALLY	23,920.00	34,112.00	
	BIWEEKLY	711.20	996.00		BIWEEKLY	920.00	1,312.00	
	HOURLY	8.89	12.45		HOURLY	11.50	16.40	
06	ANNUALLY	19,198.40	26,894.40	13	ANNUALLY	25,126.40	35,588.80	
	BIWEEKLY	738.40	1,034.40		BIWEEKLY	966.40	1,368.80	
	HOURLY	9.23	12.93		HOURLY	12.08	17.11	
07	ANNUALLY	19,884.80	27,913.60	14	ANNUALLY	26,228.80	37,315.20	
	BIWEEKLY	764.80	1,073.60		BIWEEKLY	1,008.80	1,435.20	
	HOURLY	9.56	13.42		HOURLY	12.61	17.94	
08	ANNUALLY	20,529.60	28,870.40	15	ANNUALLY	27,310.40	39,353.60	
	BIWEEKLY	789.60	1,110.40		BIWEEKLY	1,050.40	1,513.60	
	HOURLY	9.87	13.88		HOURLY	13.13	18.92	

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 12/30/2016 - 06/29/2017

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2017								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
16	ANNUALLY	28,454.40	41,080.00	23	ANNUALLY	38,604.80	57,220.80	
	BIWEEKLY	1,094.40	1,580.00		BIWEEKLY	1,484.80	2,200.80	
	HOURLY	13.68	19.75		HOURLY	18.56	27.51	
17	ANNUALLY	29,681.60	43,222.40	24	ANNUALLY	40,747.20	59,924.80	
	BIWEEKLY	1,141.60	1,662.40		BIWEEKLY	1,567.20	2,304.80	
	HOURLY	14.27	20.78		HOURLY	19.59	28.81	
18	ANNUALLY	30,846.40	45,260.80	25	ANNUALLY	42,057.60	62,878.40	
	BIWEEKLY	1,186.40	1,740.80		BIWEEKLY	1,617.60	2,418.40	
	HOURLY	14.83	21.76		HOURLY	20.22	30.23	
19	ANNUALLY	32,385.60	47,320.00	26	ANNUALLY	43,576.00	66,185.60	
	BIWEEKLY	1,245.60	1,820.00		BIWEEKLY	1,676.00	2,545.60	
	HOURLY	15.57	22.75		HOURLY	20.95	31.82	
20	ANNUALLY	33,862.40	49,628.80	27	ANNUALLY	45,572.80	69,035.20	
	BIWEEKLY	1,302.40	1,908.80		BIWEEKLY	1,752.80	2,655.20	
	HOURLY	16.28	23.86		HOURLY	21.91	33.19	
21	ANNUALLY	35,380.80	52,041.60	28	ANNUALLY	47,715.20	72,675.20	
	BIWEEKLY	1,360.80	2,001.60		BIWEEKLY	1,835.20	2,795.20	
	HOURLY	17.01	25.02		HOURLY	22.94	34.94	
22	ANNUALLY	36,982.40	54,579.20	29	ANNUALLY	49,982.40	76,024.00	
	BIWEEKLY	1,422.40	2,099.20		BIWEEKLY	1,922.40	2,924.00	
	HOURLY	17.78	26.24		HOURLY	24.03	36.55	

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 12/30/2016 - 06/29/2017

NONCONTRACT PAY PLAN								
000								
FISCAL YEAR 2017								
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM	MAXIMUM
30	ANNUALLY	51,438.40	79,768.00		37	ANNUALLY	77,292.80	109,969.60
	BIWEEKLY	1,978.40	3,068.00			BIWEEKLY	2,972.80	4,229.60
	HOURLY	24.73	38.35			HOURLY	37.16	52.87
31	ANNUALLY	54,059.20	83,720.00		38	ANNUALLY	80,932.80	115,169.60
	BIWEEKLY	2,079.20	3,220.00			BIWEEKLY	3,112.80	4,429.60
	HOURLY	25.99	40.25			HOURLY	38.91	55.37
32	ANNUALLY	56,721.60	87,713.60		39	ANNUALLY	84,864.00	120,806.40
	BIWEEKLY	2,181.60	3,373.60			BIWEEKLY	3,264.00	4,646.40
	HOURLY	27.27	42.17			HOURLY	40.80	58.08
33	ANNUALLY	59,592.00	91,852.80		40	ANNUALLY	88,982.40	126,609.60
	BIWEEKLY	2,292.00	3,532.80			BIWEEKLY	3,422.40	4,869.60
	HOURLY	28.65	44.16			HOURLY	42.78	60.87
34	ANNUALLY	62,566.40	96,324.80		41	ANNUALLY	93,225.60	132,600.00
	BIWEEKLY	2,406.40	3,704.80			BIWEEKLY	3,585.60	5,100.00
	HOURLY	30.08	46.31			HOURLY	44.82	63.75
35	ANNUALLY	65,686.40	101,025.60		42	ANNUALLY	97,697.60	138,964.80
	BIWEEKLY	2,526.40	3,885.60			BIWEEKLY	3,757.60	5,344.80
	HOURLY	31.58	48.57			HOURLY	46.97	66.81
36	ANNUALLY	68,952.00	105,664.00		43	ANNUALLY	102,398.40	145,579.20
	BIWEEKLY	2,652.00	4,064.00			BIWEEKLY	3,938.40	5,599.20
	HOURLY	33.15	50.80			HOURLY	49.23	69.99

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 12/30/2016 - 06/29/2017

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2017								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
44	ANNUALLY	107,348.80	152,484.80	51	ANNUALLY	151,985.60	216,361.60	
	BIWEEKLY	4,128.80	5,864.80		BIWEEKLY	5,845.60	8,321.60	
	HOURLY	51.61	73.31		HOURLY	73.07	104.02	
45	ANNUALLY	112,507.20	159,952.00	52	ANNUALLY	159,307.20	226,720.00	
	BIWEEKLY	4,327.20	6,152.00		BIWEEKLY	6,127.20	8,720.00	
	HOURLY	54.09	76.90		HOURLY	76.59	109.00	
46	ANNUALLY	119,204.80	169,416.00	53	ANNUALLY	167,044.80	237,598.40	
	BIWEEKLY	4,584.80	6,516.00		BIWEEKLY	6,424.80	9,138.40	
	HOURLY	57.31	81.45		HOURLY	80.31	114.23	
47	ANNUALLY	126,172.80	179,212.80	54	ANNUALLY	175,032.00	248,913.60	
	BIWEEKLY	4,852.80	6,892.80		BIWEEKLY	6,732.00	9,573.60	
	HOURLY	60.66	86.16		HOURLY	84.15	119.67	
48	ANNUALLY	132,163.20	187,928.00	55	ANNUALLY	183,414.40	260,852.80	
	BIWEEKLY	5,083.20	7,228.00		BIWEEKLY	7,054.40	10,032.80	
	HOURLY	63.54	90.35		HOURLY	88.18	125.41	
49	ANNUALLY	138,382.40	196,955.20	56	ANNUALLY	192,171.20	273,332.80	
	BIWEEKLY	5,322.40	7,575.20		BIWEEKLY	7,391.20	10,512.80	
	HOURLY	66.53	94.69		HOURLY	92.39	131.41	
50	ANNUALLY	145,246.40	206,419.20	57	ANNUALLY	201,281.60	286,499.20	
	BIWEEKLY	5,586.40	7,939.20		BIWEEKLY	7,741.60	11,019.20	
	HOURLY	69.83	99.24		HOURLY	96.77	137.74	