

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 12/30/2016 - 06/29/2017

AFSCME PAY PLAN							
014							
FISCAL YEAR 2017							
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
10	ANNUALLY	22,568.00	31,803.20	17	ANNUALLY	30,576.00	44,512.00
	BIWEEKLY	868.00	1,223.20		BIWEEKLY	1,176.00	1,712.00
	HOURLY	10.85	15.29		HOURLY	14.70	21.40
11	ANNUALLY	23,712.00	33,425.60	18	ANNUALLY	31,782.40	46,654.40
	BIWEEKLY	912.00	1,285.60		BIWEEKLY	1,222.40	1,794.40
	HOURLY	11.40	16.07		HOURLY	15.28	22.43
12	ANNUALLY	24,668.80	35,152.00	19	ANNUALLY	33,363.20	48,755.20
	BIWEEKLY	948.80	1,352.00		BIWEEKLY	1,283.20	1,875.20
	HOURLY	11.86	16.90		HOURLY	16.04	23.44
13	ANNUALLY	25,896.00	36,670.40	20	ANNUALLY	34,923.20	51,126.40
	BIWEEKLY	996.00	1,410.40		BIWEEKLY	1,343.20	1,966.40
	HOURLY	12.45	17.63		HOURLY	16.79	24.58
14	ANNUALLY	27,019.20	38,459.20	21	ANNUALLY	36,441.60	53,622.40
	BIWEEKLY	1,039.20	1,479.20		BIWEEKLY	1,401.60	2,062.40
	HOURLY	12.99	18.49		HOURLY	17.52	25.78
15	ANNUALLY	28,142.40	40,539.20	22	ANNUALLY	38,105.60	56,222.40
	BIWEEKLY	1,082.40	1,559.20		BIWEEKLY	1,465.60	2,162.40
	HOURLY	13.53	19.49		HOURLY	18.32	27.03
16	ANNUALLY	29,307.20	42,307.20	23	ANNUALLY	39,790.40	58,947.20
	BIWEEKLY	1,127.20	1,627.20		BIWEEKLY	1,530.40	2,267.20
	HOURLY	14.09	20.34		HOURLY	19.13	28.34

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24	ANNUALLY	41,995.20	61,713.60	31	ANNUALLY	55,702.40	86,257.60	
	BIWEEKLY	1,615.20	2,373.60		BIWEEKLY	2,142.40	3,317.60	
	HOURLY	20.19	29.67		HOURLY	26.78	41.47	
25	ANNUALLY	43,305.60	64,771.20	32	ANNUALLY	58,427.20	90,355.20	
	BIWEEKLY	1,665.60	2,491.20		BIWEEKLY	2,247.20	3,475.20	
	HOURLY	20.82	31.14		HOURLY	28.09	43.44	
26	ANNUALLY	44,886.40	68,182.40	33	ANNUALLY	61,401.60	94,598.40	
	BIWEEKLY	1,726.40	2,622.40		BIWEEKLY	2,361.60	3,638.40	
	HOURLY	21.58	32.78		HOURLY	29.52	45.48	
27	ANNUALLY	46,924.80	71,136.00	34	ANNUALLY	64,459.20	99,236.80	
	BIWEEKLY	1,804.80	2,736.00		BIWEEKLY	2,479.20	3,816.80	
	HOURLY	22.56	34.20		HOURLY	30.99	47.71	
28	ANNUALLY	49,150.40	74,880.00	35	ANNUALLY	67,683.20	104,104.00	
	BIWEEKLY	1,890.40	2,880.00		BIWEEKLY	2,603.20	4,004.00	
	HOURLY	23.63	36.00		HOURLY	32.54	50.05	
29	ANNUALLY	51,480.00	78,353.60	36	ANNUALLY	71,011.20	108,867.20	
	BIWEEKLY	1,980.00	3,013.60		BIWEEKLY	2,731.20	4,187.20	
	HOURLY	24.75	37.67		HOURLY	34.14	52.34	
30	ANNUALLY	52,977.60	82,201.60	37	ANNUALLY	79,601.60	113,276.80	
	BIWEEKLY	2,037.60	3,161.60		BIWEEKLY	3,061.60	4,356.80	
	HOURLY	25.47	39.52		HOURLY	38.27	54.46	

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38	ANNUALLY	83,324.80	118,643.20	45	ANNUALLY	115,897.60	164,798.40
	BIWEEKLY	3,204.80	4,563.20		BIWEEKLY	4,457.60	6,338.40
	HOURLY	40.06	57.04		HOURLY	55.72	79.23
39	ANNUALLY	87,422.40	124,446.40	46	ANNUALLY	122,782.40	174,532.80
	BIWEEKLY	3,362.40	4,786.40		BIWEEKLY	4,722.40	6,712.80
	HOURLY	42.03	59.83		HOURLY	59.03	83.91
40	ANNUALLY	91,665.60	130,457.60	47	ANNUALLY	129,958.40	184,641.60
	BIWEEKLY	3,525.60	5,017.60		BIWEEKLY	4,998.40	7,101.60
	HOURLY	44.07	62.72		HOURLY	62.48	88.77
41	ANNUALLY	96,033.60	136,593.60	48	ANNUALLY	136,156.80	193,585.60
	BIWEEKLY	3,693.60	5,253.60		BIWEEKLY	5,236.80	7,445.60
	HOURLY	46.17	65.67		HOURLY	65.46	93.07
42	ANNUALLY	100,651.20	143,187.20	49	ANNUALLY	142,542.40	202,883.20
	BIWEEKLY	3,871.20	5,507.20		BIWEEKLY	5,482.40	7,803.20
	HOURLY	48.39	68.84		HOURLY	68.53	97.54
43	ANNUALLY	105,476.80	149,988.80	50	ANNUALLY	149,614.40	212,617.60
	BIWEEKLY	4,056.80	5,768.80		BIWEEKLY	5,754.40	8,177.60
	HOURLY	50.71	72.11		HOURLY	71.93	102.22
44	ANNUALLY	110,593.60	157,060.80	51	ANNUALLY	156,582.40	222,892.80
	BIWEEKLY	4,253.60	6,040.80		BIWEEKLY	6,022.40	8,572.80
	HOURLY	53.17	75.51		HOURLY	75.28	107.16

