

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
 Effective 06/19/2015 - 06/30/2016

<b>PUBLIC SAFETY BARGAINING UNIT PAY PLAN</b>							
<b>007</b>							
<b>FISCAL YEAR 2016</b>							
<b>PAY GRADE</b>		<b>MINIMUM</b>	<b>MAXIMUM</b>	<b>PAY GRADE</b>		<b>MINIMUM</b>	<b>MAXIMUM</b>
<b>24</b>	ANNUALLY	40,040.00	60,132.80	<b>32</b>	ANNUALLY	54,828.80	82,430.40
	BIWEEKLY	1,540.00	2,312.80		BIWEEKLY	2,108.80	3,170.40
	HOURLY	19.25	28.91		HOURLY	26.36	39.63
<b>26</b>	ANNUALLY	43,347.20	65,020.80	<b>77</b>	ANNUALLY	45,947.20	69,035.20
	BIWEEKLY	1,667.20	2,500.80		BIWEEKLY	1,767.20	2,655.20
	HOURLY	20.84	31.26		HOURLY	22.09	33.19
<b>27</b>	ANNUALLY	45,073.60	67,662.40	<b>78</b>	ANNUALLY	48,006.40	72,134.40
	BIWEEKLY	1,733.60	2,602.40		BIWEEKLY	1,846.40	2,774.40
	HOURLY	21.67	32.53		HOURLY	23.08	34.68
<b>28</b>	ANNUALLY	47,070.40	70,740.80	<b>79</b>	ANNUALLY	49,961.60	75,108.80
	BIWEEKLY	1,810.40	2,720.80		BIWEEKLY	1,921.60	2,888.80
	HOURLY	22.63	34.01		HOURLY	24.02	36.11
<b>29</b>	ANNUALLY	48,963.20	73,632.00	<b>80</b>	ANNUALLY	51,979.20	78,166.40
	BIWEEKLY	1,883.20	2,832.00		BIWEEKLY	1,999.20	3,006.40
	HOURLY	23.54	35.40		HOURLY	24.99	37.58
<b>30</b>	ANNUALLY	50,980.80	76,627.20				
	BIWEEKLY	1,960.80	2,947.20				
	HOURLY	24.51	36.84				
<b>31</b>	ANNUALLY	52,665.60	79,227.20				
	BIWEEKLY	2,025.60	3,047.20				
	HOURLY	25.32	38.09				