

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 06/19/2015 - 06/30/2016

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2016								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
02	ANNUALLY	15,080.00	22,110.40	09	ANNUALLY	20,508.80	28,849.60	
	BIWEEKLY	580.00	850.40		BIWEEKLY	788.80	1,109.60	
	HOURLY	7.25	10.63		HOURLY	9.86	13.87	
03	ANNUALLY	16,577.60	23,088.00	10	ANNUALLY	21,153.60	29,827.20	
	BIWEEKLY	637.60	888.00		BIWEEKLY	813.60	1,147.20	
	HOURLY	7.97	11.10		HOURLY	10.17	14.34	
04	ANNUALLY	17,243.20	24,044.80	11	ANNUALLY	22,214.40	31,345.60	
	BIWEEKLY	663.20	924.80		BIWEEKLY	854.40	1,205.60	
	HOURLY	8.29	11.56		HOURLY	10.68	15.07	
05	ANNUALLY	17,867.20	25,022.40	12	ANNUALLY	23,108.80	32,947.20	
	BIWEEKLY	687.20	962.40		BIWEEKLY	888.80	1,267.20	
	HOURLY	8.59	12.03		HOURLY	11.11	15.84	
06	ANNUALLY	18,553.60	25,979.20	13	ANNUALLY	24,273.60	34,382.40	
	BIWEEKLY	713.60	999.20		BIWEEKLY	933.60	1,322.40	
	HOURLY	8.92	12.49		HOURLY	11.67	16.53	
07	ANNUALLY	19,198.40	26,956.80	14	ANNUALLY	25,334.40	36,046.40	
	BIWEEKLY	738.40	1,036.80		BIWEEKLY	974.40	1,386.40	
	HOURLY	9.23	12.96		HOURLY	12.18	17.33	
08	ANNUALLY	19,843.20	27,892.80	15	ANNUALLY	26,374.40	38,022.40	
	BIWEEKLY	763.20	1,072.80		BIWEEKLY	1,014.40	1,462.40	
	HOURLY	9.54	13.41		HOURLY	12.68	18.28	

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16	ANNUALLY	27,476.80	39,686.40	23	ANNUALLY	37,294.40	55,265.60	
	BIWEEKLY	1,056.80	1,526.40		BIWEEKLY	1,434.40	2,125.60	
	HOURLY	13.21	19.08		HOURLY	17.93	26.57	
17	ANNUALLY	28,662.40	41,745.60	24	ANNUALLY	39,353.60	57,865.60	
	BIWEEKLY	1,102.40	1,605.60		BIWEEKLY	1,513.60	2,225.60	
	HOURLY	13.78	20.07		HOURLY	18.92	27.82	
18	ANNUALLY	29,806.40	43,721.60	25	ANNUALLY	40,622.40	60,736.00	
	BIWEEKLY	1,146.40	1,681.60		BIWEEKLY	1,562.40	2,336.00	
	HOURLY	14.33	21.02		HOURLY	19.53	29.20	
19	ANNUALLY	31,283.20	45,718.40	26	ANNUALLY	42,078.40	63,939.20	
	BIWEEKLY	1,203.20	1,758.40		BIWEEKLY	1,618.40	2,459.20	
	HOURLY	15.04	21.98		HOURLY	20.23	30.74	
20	ANNUALLY	32,718.40	47,944.00	27	ANNUALLY	44,012.80	66,684.80	
	BIWEEKLY	1,258.40	1,844.00		BIWEEKLY	1,692.80	2,564.80	
	HOURLY	15.73	23.05		HOURLY	21.16	32.06	
21	ANNUALLY	34,174.40	50,273.60	28	ANNUALLY	46,092.80	70,200.00	
	BIWEEKLY	1,314.40	1,933.60		BIWEEKLY	1,772.80	2,700.00	
	HOURLY	16.43	24.17		HOURLY	22.16	33.75	
22	ANNUALLY	35,713.60	52,728.00	29	ANNUALLY	48,276.80	73,444.80	
	BIWEEKLY	1,373.60	2,028.00		BIWEEKLY	1,856.80	2,824.80	
	HOURLY	17.17	25.35		HOURLY	23.21	35.31	

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30	ANNUALLY	49,670.40	77,064.00	37	ANNUALLY	74,651.20	106,225.60	
	BIWEEKLY	1,910.40	2,964.00		BIWEEKLY	2,871.20	4,085.60	
	HOURLY	23.88	37.05		HOURLY	35.89	51.07	
31	ANNUALLY	52,228.80	80,870.40	38	ANNUALLY	78,166.40	111,259.20	
	BIWEEKLY	2,008.80	3,110.40		BIWEEKLY	3,006.40	4,279.20	
	HOURLY	25.11	38.88		HOURLY	37.58	53.49	
32	ANNUALLY	54,787.20	84,718.40	39	ANNUALLY	81,972.80	116,688.00	
	BIWEEKLY	2,107.20	3,258.40		BIWEEKLY	3,152.80	4,488.00	
	HOURLY	26.34	40.73		HOURLY	39.41	56.10	
33	ANNUALLY	57,574.40	88,712.00	40	ANNUALLY	85,945.60	122,304.00	
	BIWEEKLY	2,214.40	3,412.00		BIWEEKLY	3,305.60	4,704.00	
	HOURLY	27.68	42.65		HOURLY	41.32	58.80	
34	ANNUALLY	60,444.80	93,038.40	41	ANNUALLY	90,064.00	128,065.60	
	BIWEEKLY	2,324.80	3,578.40		BIWEEKLY	3,464.00	4,925.60	
	HOURLY	29.06	44.73		HOURLY	43.30	61.57	
35	ANNUALLY	63,440.00	97,572.80	42	ANNUALLY	94,369.60	134,243.20	
	BIWEEKLY	2,440.00	3,752.80		BIWEEKLY	3,629.60	5,163.20	
	HOURLY	30.50	46.91		HOURLY	45.37	64.54	
36	ANNUALLY	66,601.60	102,065.60	43	ANNUALLY	98,904.00	140,628.80	
	BIWEEKLY	2,561.60	3,925.60		BIWEEKLY	3,804.00	5,408.80	
	HOURLY	32.02	49.07		HOURLY	47.55	67.61	

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44	ANNUALLY	103,688.00	147,284.80	51	ANNUALLY	146,806.40	208,998.40	
	BIWEEKLY	3,988.00	5,664.80		BIWEEKLY	5,646.40	8,038.40	
	HOURLY	49.85	70.81		HOURLY	70.58	100.48	
45	ANNUALLY	108,659.20	154,502.40	52	ANNUALLY	153,878.40	218,982.40	
	BIWEEKLY	4,179.20	5,942.40		BIWEEKLY	5,918.40	8,422.40	
	HOURLY	52.24	74.28		HOURLY	73.98	105.28	
46	ANNUALLY	115,128.00	163,633.60	53	ANNUALLY	161,345.60	229,507.20	
	BIWEEKLY	4,428.00	6,293.60		BIWEEKLY	6,205.60	8,827.20	
	HOURLY	55.35	78.67		HOURLY	77.57	110.34	
47	ANNUALLY	121,867.20	173,118.40	54	ANNUALLY	169,062.40	240,427.20	
	BIWEEKLY	4,687.20	6,658.40		BIWEEKLY	6,502.40	9,247.20	
	HOURLY	58.59	83.23		HOURLY	81.28	115.59	
48	ANNUALLY	127,670.40	181,521.60	55	ANNUALLY	177,153.60	251,950.40	
	BIWEEKLY	4,910.40	6,981.60		BIWEEKLY	6,813.60	9,690.40	
	HOURLY	61.38	87.27		HOURLY	85.17	121.13	
49	ANNUALLY	133,660.80	190,236.80	56	ANNUALLY	185,619.20	264,014.40	
	BIWEEKLY	5,140.80	7,316.80		BIWEEKLY	7,139.20	10,154.40	
	HOURLY	64.26	91.46		HOURLY	89.24	126.93	
50	ANNUALLY	140,296.00	199,368.00	57	ANNUALLY	194,438.40	276,744.00	
	BIWEEKLY	5,396.00	7,668.00		BIWEEKLY	7,478.40	10,644.00	
	HOURLY	67.45	95.85		HOURLY	93.48	133.05	